# Consumer Directed Employer Rate Setting Board

**Meeting #2**

**April 24, 2024**

**9:00am – 3:00pm**

## Minutes

ATTENDANCE

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Present Today | Online | Name | Role | \*Voting Member | ^Advisory Member | Notes |
| Yes | Yes | Bledsoe, Ben | Representative | \* |  | CDE Rep.  |
| Yes |  | Brannan, Pam | DSHS Staff |  |  |  |
| No |  | Chambers, Kelly |  |  | ^ | House of Representatives (R) |
| No |  | Cleveland, Annette | Senator |  | ^ | Senate (D) |
| Yes |  | Declet, Sonya | DSHS Staff |  |  |  |
| Yes | Yes | Dustin, Georgiann |  |  | ^ | State Council on Aging Representative |
| Yes | Yes | Erickson, Eric |  |  | ^ | Licensed Home Care Agency |
| Yes |  | Glickman, Adam |  | \* |  | Exclusive Bargaining Unit Designee |
| Yes |  | Hollimon, Cynthia | Representative | \* |  | Governor’s Office Rep. |
| Yes |  | Hood Quan, Maralise  | Facilitator |  |  |  |
| N/A |  | Open Position |  |  | ^ | People with Disabilities Organization |
| Yes |  | Muzzall, Ron | Senator |  | ^ | Senate (R) |
| Yes |  | Prieto, Nellie |  |  | ^ | Home Care Worker |
| Yes |  | Rector, Bea | DSHS Staff | \* |  | DSHS Rep.  |
| Yes |  | Reed, Charles | Chairperson |  |  |  |
| Yes |  | Schlesselman, Diana  | DSHS Staff |  |  |  |
| No |  | Tharinger, Steve | Representative |  | ^ | House of Representatives (D) |
| N/A |  | Open Position |  |  | ^ | People with Intellectual or Developmental Disabilities Organization |
| Other Attendees* Online Guests
* In-room guests
* Jaime Bond, Director of Field Services, DSHS/DDA
* Jonathan Smith, Rates Data Administrator, DSHS/ALTSA
* Sterling Harders, President of SEIU 775
* Vee Tausili, IP caregiver
* Sonya Thomas, IP caregiver
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| Meeting Links * Rate Setting Board [Consumer Directed Employer Rate Setting Board | DSHS (wa.gov)](https://www.dshs.wa.gov/altsa/stakeholders/consumer-directed-employer-rate-setting-board)
* Open Public Meetings Act (OPMA)
* [Online Training Steps 2019.docx (live.com)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fagportal-s3bucket.s3.amazonaws.com%2Fuploadedfiles%2FHome%2FAbout_the_Office%2FOpen_Government%2FOpen_Government_Training%2FOnline%2520Training%2520Steps%25202019.docx&wdOrigin=BROWSELINK)
* [Open Government Training | Washington State](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.atg.wa.gov%2Fopen-government-training&data=05%7C02%7CCDERateSettingBoard%40dshs.wa.gov%7Cd2c563cc959a41a22ca908dc2ca7bbd9%7C11d0e217264e400a8ba057dcc127d72d%7C0%7C0%7C638434346131213610%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=cJNav8U01WGl7bquKhgEf63H%2BmXM8UU5r7LT0OB3N0w%3D&reserved=0)
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AGENDA MINUTES

| **Topic** | **Discussion Highlight** | **Action items/Outcomes** |
| --- | --- | --- |
| Welcome and Introductions  | * Board members online
* Board members in-room
* Facilitator
* Chairperson
 | Meetings will be held hybrid for all RSB meetings this 2024 session.  |
| Purpose / Overview | Presentation from Charles Reed. | Commitment to improving the long-term care system in this state.  |
| Approval of Minutes | 4/22/24 meeting minutes.  | * Facilitated by Maralise Hood Quan.
* Proposal from Bea Rector to approve the minutes at the next meeting. Approved.
 |
| **Foundation Information** |
| Emerging Population Growth | Presentation from Jaime Bond. Eligibility for programs and providing case management. A look at population and needs.  | * Open to questions.
* No questions.
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| IP Historical Funding | Presentation from Jonathon Smith. History of IP funding and how it relates to wages.  | * Open to questions.
* Request for data breakdown on labor rate growth, reference to slide #35. A request to look at mileage. Reflect earlier year rates with notation. Jonathon Smith will review for data.
 |
| **Break**  |
| Comparison of States’ Investments in Workforce | Presentation from Sonya Declet. Information on what other states are doing with regard to their workforce, how many are represented and a look at rates and wages. | * Will find hourly rate for “Private business entities in WA and Montana” if available and add it.
* Copy of presentation to the board requested.
* List of those unionized requested.
* Open to questions.
* Will gather the Connecticut numbers.
* Request to update the Connecticut numbers.
* Nursing room occupancy. Waiting lists for in-home services.
* Request to check Massachusetts and Illinois for additional numbers. Look at states with open capacity.
* Task checks include: 1) Aging score card and states that have waiting lists. 2) Rates that are established for 25-27. 3) Nursing home populations and if the states have waiting lists. 4) Add info about CT and other states that have 25-27. 5) States with business not representative of the wage scale.
* Suggestion: In AARP scorecard in 2023 there is a LTSS state worker card in competitiveness.
* Suggestion: Number of beds per 1000 for nursing home populations in each state.
* Suggestion**:** Look at minimum wage in each state.
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| **Remarks** |
| OFM / DSHS Remarks | * Remarks from Bea Rector.
* Remarks from Cynthia Hollimon
* Remarks from Charles Reed
 |  |
| SEIU Remarks | * Remarks with presentation from Sterling Harders: Vision of a long-term care system
* Remarks from Vee Tausili.
* Remarks from Sterling Harders
* Remarks with presentation from Sonya Thomas.
* Summation from Sterling Harders with presentation on benefits.
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| CDWA Remarks | Remarks from Ben Bledsoe.  | Will look ahead to labor rate and keeping parity with agency-based services. Look also at administrative rate.  |
| Board Discussion | Remarks from Eric Erickson |  |
| **Lunch**  |
|  | Return from break | Board decided they did not need additional conversation at this time.  |
| **Foundational Information** |
| Review of Overall CDE Rate Structure | Presentation by Sonya Declet. Labor rate and administrative rate. Added a change order in 2022.  | * Will obtain confirmation of 4%.
* Chairperson opened to comments.

Mention that the Labor Rate includes PPE (Personal Protective Equipment).  |
| Home Care Agency Parity | * Presentation by Jonathon Smith.
* HCA Vendor Rate history tied to Home Care Agency Rate. With a look at the language and how it works.
* The Parity Statute with a summary of what it says.
* Covid rates have varied with instruction from Legislature to phase out June 30, 2024.
 | * Question: How much impact do the Covid enhancements have on the rate? Jonathan can find out.
* Chairperson opened to comments.
* B&O is not addressed in the home care agency administrative rate.
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| Home Care Agency Parity HCA perspective | Eric Erickson comments | Experience has been noted in previous presentations. Nothing to add.  |
| Board Discussion | * Suggestion to discuss how many people who currently have a care need are unable to get services.
* Suggested to discuss where workers are not getting all their hours.
* Question: Asked if Eric Erickson’s office has more data to support the discussion. Eric responded: can do some surveying with in-home care coalition to add some data.
* CDWA could also offer some version of the data.
* Suggested a look at the connection to the workforce.
* Question: Is there data on people who were family CGs, but no longer, and still in the system?
* Chairperson: Open to comment.
* Question: Do we know what makes a difference?
 |   |
| Public Comment | Chairperson: Opened to comment.* Question about family IPs: Is the issue the transfer to family providers and training making it difficult? Is the problem --transferring over -- an issue?
* What are the barriers? How to deal with issues with a rate increase?
* Issue shared with getting training when the family CG cannot get training.
* Does the RSB look deep down at the details of the CG work to determine rate? Is the Board looking at how to determine rates for higher level care needs. At home could provide the same service and need training.
* Question about issues around compensation and type of tasks.
 |  |
| **Adjourn** |
| Adjourn | * Facilitator wrapped up the meeting.
 | * Next meeting is May 6, 2024.
* Meeting ended 1:56pm
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