# Consumer Directed Employer Rate Setting Board

**Meeting #11**

**August 19, 2024**

**1:00pm – 4:00pm**

## Minutes

ATTENDANCE

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Present Today | Online | Name | Role | \*Voting Member | ^Advisory Member | Notes |
| Yes | Yes | Bledsoe, Ben | Representative | \* |  | CDE Rep. |
| Yes | Yes | Bowen, Tammy |  |  | ^ | People with Intellectual or Developmental Disabilities Organization |
| No |  | Brannan, Pam | DSHS Staff |  |  |  |
| No |  | Chambers, Kelly |  |  | ^ | House of Representatives (R) |
| No |  | Cleveland, Annette | Senator |  | ^ | Senate (D) |
| Yes |  | Declet, Sonya | DSHS Staff |  |  |  |
| Yes | Yes | Dustin, Georgiann |  |  | ^ | State Council on Aging Representative |
| Yes | Yes | Erickson, Eric |  |  | ^ | Licensed Home Care Agency |
| Yes | Yes | Glickman, Adam |  | \* |  | Exclusive Bargaining Unit Designee |
| Yes | Yes | Hollimon, Cynthia | Representative | \* |  | Governor’s Office Rep. |
| N/A |  | Hood Quan, Maralise | Facilitator |  |  |  |
| N/A |  | Open Position |  |  | ^ | People with Disabilities Organization |
| No |  | Muzzall, Ron | Senator |  | ^ | Senate (R) |
| Yes | Yes | Prieto, Nellie |  |  | ^ | Home Care Worker |
| Yes | Yes | Rector, Bea | DSHS Staff | \* |  | DSHS Rep. |
| Yes | Yes | Reed, Charles | Chairperson |  |  |  |
| Yes |  | Schlesselman, Diana | DSHS Staff |  |  |  |
| Yes | Yes | Tharinger, Steve | Representative |  | ^ | House of Representatives (D) |
| Other Attendees   * Online Guests * In-room guests   Laura Reding – SEIU 775 Benefits Group Chief Operating Officer - Primary Presenter  Merissa Clyde – SEIU 775 Benefits Group Chief Executive Officer  Richard Leigh – SEIU 775 Benefits Group Chief Legal Officer  Ritasha Prasad - SEIU 775 Benefits Group Rate Setting Project Manager | | | | | | | |
| Meeting Links   * Rate Setting Board [Consumer Directed Employer Rate Setting Board | DSHS (wa.gov)](https://www.dshs.wa.gov/altsa/stakeholders/consumer-directed-employer-rate-setting-board) * Open Public Meetings Act (OPMA) * [Online Training Steps 2019.docx (live.com)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fagportal-s3bucket.s3.amazonaws.com%2Fuploadedfiles%2FHome%2FAbout_the_Office%2FOpen_Government%2FOpen_Government_Training%2FOnline%2520Training%2520Steps%25202019.docx&wdOrigin=BROWSELINK) * [Open Government Training | Washington State](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.atg.wa.gov%2Fopen-government-training&data=05%7C02%7CCDERateSettingBoard%40dshs.wa.gov%7Cd2c563cc959a41a22ca908dc2ca7bbd9%7C11d0e217264e400a8ba057dcc127d72d%7C0%7C0%7C638434346131213610%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=cJNav8U01WGl7bquKhgEf63H%2BmXM8UU5r7LT0OB3N0w%3D&reserved=0) | | | | | | | |

AGENDA MINUTES

| **Topic** | **Discussion Highlight** | **Action items/Outcomes** |
| --- | --- | --- |
| **Welcome** | | | |
| Welcome and Introductions | Welcome | Welcome from Chairperson. |
| Approval of Minutes from 08.05.24 |  | All in favor. No dissentions. Chair approved the minutes. |
| Opening Remarks/Old Business |  | No discussion. |
| **Public Comment** | | | |
|  | Online member of the public shared struggling to find providers for their child with developmental disabilities and concerns on number of hours an IP can work and wages not raising proportionally.  Online member of the public, who cares for their son, shared the need for a living wage for caregivers. |  |
| Training and testing presentation | **Laura Reding**, Benefits Group, presented on HCA Exam Certification Administration and the challenges in the HCA exam certification. A look at the current state, recent audit findings and legislations, requested improvements and models.     * There was a bill passed in 2023 to look at barriers to training and testing for certification. * Presented on two exam improvement options: Phased Approach or Rapid Transfer. * Presented on cost models for each option. * Question about why there is a time gap between training and testing. Answered in session. * Question about if there is a preferred approach. Answer of Rapid Approach provided in session. * Question about how this applies to caregivers who are family members. Answered in session. * Question about the existing testing contract and if there would be savings to offset the cost of these options. Answered in session. | * Request for the number of caregivers in the backlog due to testing issues. * Request for the number of caregivers who complete the training but don’t complete the testing. |
| **Board Discussion** | | | |
| Board Discussion | Board Chair discussed timeline and the need to have the recommended rate to governor’s office by October 1. There are 13 members on the board with four of the members who can vote. The Board Chair has the deciding vote which moves on to the governor's office.  State is working on second rate proposal and will share with the board when available.    **Adam Glickman** presented a third proposal that would restore approximately 75% of the lost purchasing power since 2022 by the end of the biennium.    OFM is discussing marginal increases, but information is not known at the time of this meeting. Will have more information by next meeting.    **Adam Glickman** provided information about historical financial feasibility. SEIU did research and would want to know more about financial infeasibility for OFM. SEIU has not found examples of awards being found infeasible in past forecasts.    Discussion of budget issues during the great recession, forecasts, and turnaround of the budget picture. The unknown now is the election on November 5th and budget tax items.   * Question about if the process would roll into the next biennium. Answer of yes provided in session. * Question about how the numbers look in the third and fourth year of the four-year outlook. This will be presented. * Question about RSB process and the timing for collective bargaining. Answered in session. * Question about if there is another opportunity for the Board to meet and vote if the rate is found financially infeasible. Answer of that is not known until the governor’s budget is released was provided in session. | . |
| **ADJOURN** | | | |
| Adjourn | Chairperson wrapped up the meeting. | * Next meeting is August 27, 2024 at 1:00pm. * Meeting adjourned at 2:15pm. |