

## Rate Setting Board

August 30, 2024

9:00 a.m. – 11:00 a.m.

In Person/Zoom Attendance

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*Transforming lives*

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TAB 1

## Consumer Directed Employer Rate Setting Board

### Meeting #13

Date August 30, 2024

Blake East, 4500 10<sup>th</sup> Ave SE, Lacey

9:00 am – 11:00 am

### Agenda

Time	Topic	Presenter(s)
9:00-9:05	<ul style="list-style-type: none"> <li>• Welcome</li> <li>• Approval of Minutes 8/27/2024</li> </ul>	Chair
9:05-9:20	<ul style="list-style-type: none"> <li>○ Public comment</li> </ul>	
<b>Board Discussion</b>		
9:20-11:00	<ul style="list-style-type: none"> <li>• Board Discussion</li> <li>• Vote</li> </ul>	All
11:00	<b>Adjourn</b>	Chair

Please note the agenda times may vary due to the flow of the meeting conversation.

## Rate Setting Board Members

Charles Reed	Chair
Adam Glickman*	Exclusive Bargaining Unit Designee
Bea Rector*	DSHS Representative
Ben Bledsoe*	CDE Representative
Cynthia Hollimon*	Governor's Office Representative
Rep. Kelly Chambers^	House of Representatives (R)
Rep. Steve Tharinger^	House of Representatives (D)
Senator Ron Muzzall^	Senate (R)
Senator Annette Cleveland^	Senate (D)
Georgiann Dustin^	State Council on Aging Representative
Tammy Bowen^	People with Intellectual or Developmental Disabilities Organization
Open Position^	People with Disabilities Organization
Eric Erickson^	Licensed Home Care Agency
Nellie Prieto^	Home Care Worker

\*Voting member, ^Advisory member

## Rate Setting Board Meeting Schedule

April 22, 2024 9:00am – 3:00pm	In Person/Zoom
April 24, 2024 9:00am – 3:00pm	In Person/Zoom
May 6, 2024 9:00am – 3:00pm	In Person/Zoom
May 17, 2024 9:00am – 3:00pm	In Person/Zoom
May 29, 2024 9:00am – 3:00pm	In Person/Zoom
June 5, 2024 9:00am – 3:00pm	In Person/Zoom
June 13, 2024 9:00am – 3:00pm	In Person/Zoom
July 8, 2024 9:00am – 3:00pm	In Person/Zoom
July 25, 2024 9:00am – 3:00pm	In Person/Zoom
August 5, 2024 9:00am – 12:00pm	In Person/Zoom
August 19, 2024 1:00pm -4:00pm	In Person/Zoom
August 27, 2024 1:00pm-4:00pm	In Person/Zoom
August 30, 2024 9:00am-11:00am	In Person/Zoom

TAB 2



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## Rate Setting Board

[Approved By-Laws](#)

[Approved Charter](#)

[Approved Policy Selecting Chairperson](#)

[Approved Policy Establishing and Submitting Rates](#)

***Updated and approved on July 8, 2024***

TAB 3



# Rate Setting Board Union Proposal 5

Prepared for the Consumer Directed Employer Rate Setting Board  
August 30<sup>th</sup>, 2024.

**Adam Glickman**

He/Him | CDE RSB member &  
SEIU 775 Secretary Treasurer



**Cost:** The union estimates that this rate proposal costs just over \$200M GF-S for the FY 26/27 biennium, 130M+ less than the two-year cost of the 2022 RSB increase.

	State Proposal 2	Union Proposal 4	Union Proposal 5
<b>FY 26 rate</b>	\$35.66	\$35.58	35.42
<b>FY 26 health</b>	\$5.22	\$5.22	5.22
<b>FY 27 rate</b>	\$37.03	\$37.70	37.42
<b>FY 27 health</b>	\$5.57	\$5.57	5.57
<b>GF-S FY 26/27</b>	195M	218M	203M
<b>GF-S FY 28/29</b>	260M	319M	301M

# Main Difference is year 2 wages

State proposal 2	Union proposal 4	Union proposal 5
5% and 3.5% wages	5.75% and 5.75% wages	5.25% and 5.25% wages

TAB 4

**Proposed CDE Labor & Admin Rate  
August 30, 2024**

	FY2025	FY2026	FY2027
CDE Labor (Health Care)	\$33.93 (\$5.22)	\$35.43 (\$5.22)	\$37.42 (\$5.57)
CDE Admin (Base Admin)	\$2.03 (\$1.40)	\$2.13 (\$1.48)	\$2.22 (\$1.52)
<b>Total CDE Hourly Rate</b>	<b>\$35.96</b>	<b>\$37.56</b>	<b>\$39.64</b>

**Proposed Home Care Agency Admin Increase  
August 30, 2024**

	FY2026	FY2027
Incremental Change from FY25	+ \$0.30 (+\$0.20 before B&O)	+ \$0.53 (+\$0.41 before B&O)

# Estimated Cost of Rate Proposals

Total	FY26	FY27	25-27 Biennium
State	\$ 64,884,000	\$ 151,918,000	\$ 216,802,000
Federal	\$ 81,746,000	\$ 191,400,000	\$ 273,146,000
<b>Total</b>	<b>\$ 146,630,000</b>	<b>\$ 343,318,000</b>	<b>\$ 489,948,000</b>

CDE Labor	FY26	FY27	25-27 Biennium
State	\$ 48,153,000	\$ 115,156,000	\$ 163,309,000
Federal	\$ 60,668,000	\$ 145,083,000	\$ 205,751,000
<b>Total</b>	<b>\$ 108,821,000</b>	<b>\$ 260,239,000</b>	<b>\$ 369,060,000</b>

AP Parity	FY26	FY27	25-27 Biennium
State	\$ 11,159,000	\$ 26,584,000	\$ 37,743,000
Federal	\$ 14,058,000	\$ 33,493,000	\$ 47,551,000
<b>Total</b>	<b>\$ 25,217,000</b>	<b>\$ 60,077,000</b>	<b>\$ 85,294,000</b>

CDE Admin	FY26	FY27	25-27 Biennium
State	\$ 3,354,000	\$ 6,121,000	\$ 9,475,000
Federal	\$ 4,225,000	\$ 7,712,000	\$ 11,937,000
<b>Total</b>	<b>\$ 7,579,000</b>	<b>\$ 13,833,000</b>	<b>\$ 21,412,000</b>

AP Admin	FY26	FY27	25-27 Biennium
State	\$ 2,218,000	\$ 4,057,000	\$ 6,275,000
Federal	\$ 2,795,000	\$ 5,112,000	\$ 7,907,000
<b>Total</b>	<b>\$ 5,013,000</b>	<b>\$ 9,169,000</b>	<b>\$ 14,182,000</b>

Total	FY28	FY29	27-29 Biennium
State	\$ 156,080,000	\$ 160,359,000	\$ 316,439,000
Federal	\$ 196,643,000	\$ 202,034,000	\$ 398,677,000
<b>Total</b>	<b>\$ 352,723,000</b>	<b>\$ 362,393,000</b>	<b>\$ 715,116,000</b>

CDE Labor	FY28	FY29	27-29 Biennium
State	\$ 118,400,000	\$ 121,738,000	\$ 240,138,000
Federal	\$ 149,171,000	\$ 153,377,000	\$ 302,548,000
<b>Total</b>	<b>\$ 267,571,000</b>	<b>\$ 275,115,000</b>	<b>\$ 542,686,000</b>

AP Parity	FY28	FY29	27-29 Biennium
State	\$ 27,230,000	\$ 27,893,000	\$ 55,123,000
Federal	\$ 34,307,000	\$ 35,141,000	\$ 69,448,000
<b>Total</b>	<b>\$ 61,537,000</b>	<b>\$ 63,034,000</b>	<b>\$ 124,571,000</b>

CDE Admin	FY28	FY29	27-29 Biennium
State	\$ 6,294,000	\$ 6,471,000	\$ 12,765,000
Federal	\$ 7,929,000	\$ 8,153,000	\$ 16,082,000
<b>Total</b>	<b>\$ 14,223,000</b>	<b>\$ 14,624,000</b>	<b>\$ 28,847,000</b>

AP Admin	FY28	FY29	27-29 Biennium
State	\$ 4,156,000	\$ 4,257,000	\$ 8,413,000
Federal	\$ 5,236,000	\$ 5,363,000	\$ 10,599,000
<b>Total</b>	<b>\$ 9,392,000</b>	<b>\$ 9,620,000</b>	<b>\$ 19,012,000</b>