

# TBI EQUITY & BELONGING

Created for/by

Traumatic Brain Injury Strategic Partnership Advisory Council of Washington State

The very nature of having experienced a Traumatic Brain Injury (TBI) can put an individual or support system in a position of exclusion and inequity.

## The TBI Advisory Council is committed to:

- Outreach and awareness strategies for all abilities
- Build and strengthen support systems
- Connect people to the services they need
- Advocate for systemic improvements



## **TRAUMATIC BRAIN INJURY**

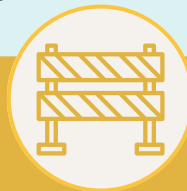
Strategic Partnership Advisory Council  
of Washington State

# TBI EQUITY



## INCLUSION

Who has been historically marginalized or excluded?



## BARRIERS

How will you lower and/or remove barriers to access?



## NEEDS/GAPS

What are the needs and gaps in services?



## PARTNERS

Which relational partners provide opportunities for systemic change?

Use this framework to consider how partnerships foster equity and belonging for those experiencing TBI.

# EQUITY & BELONGING CONSIDERATIONS

Examples of equity and belonging to consider for those experiencing TBI.



## INCLUSION

- Make a list of all historically marginalized groups who've been excluded?
- In what ways are you being inclusive and accessible to all?



## BARRIERS

- Identify barriers that prevent or limit access to TBI resources, services, programming - language, geography, financial, etc.
- What strategies can you use to lower or remove barriers?



## NEEDS/GAPS

- Identify unmet service needs (both current and future) for those experiencing a TBI.
- What service and/or system gaps exist and what strategies can you use to close or minimize those gaps?



## PARTNERS

- Make a list of who will you relationally partner with for community outreach and engagement?
- In what ways can partnerships facilitate systemic improvements and create meaningful change?



## EVALUATE

- How will you measure and quantify improvement or progress?

## TBI & EQUITY RESOURCES

Use existing equity tools and resources at federal and state levels to aid in applying a TBI-specific lens.

- [Washington State Office of Equity](#)
- [Washington Pro-Equity Anti-Racism \(PEAR\) Plan & Playbook](#)
- [Health Disparities in TBI & Concussion \(CDC\)](#)
- [Race Equity and Brain Injury \(NCAPPS\)](#)
- [WA211](#)

## Making Data-Driven Decisions

Use data to make informed decisions and improve equity and accessibility.

- [TBI Comprehensive Statewide Plan](#)
- [WA211 Counts Community Data](#)
- [CDC Health Equity Data](#)

This equity framework was created for/by Traumatic Brain Injury Strategic Partnership Advisory Council of Washington State in collaboration with DSHS ALTA EDAI Team



Learn more at  
[Traumatic Brain Injury](#)



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