

DIVISION OF DEVELOPMENTAL DISABILITIES Olympia, Washington

TITLE: MANDATORY REPORTING REQUIREMENTS FOR POLICY 6.08
EMPLOYMENT AND DAY PROGRAM SERVICES PROVIDERS

Authority: Chapter 71A RCW Developmental Disabilities

Chapter 26.44 RCW Abuse of Children

Chapter 74.34 RCW Abuse of Vulnerable Adults

Chapter 388-825 WAC DDD Service Rules

Chapter 388-850 WAC County Plan for Developmental Disabilities

PURPOSE

This policy establishes uniform reporting requirements and procedures for employment and day program services providers regarding suspected abandonment, abuse, exploitation, financial exploitation, mistreatment, and neglect of clients of the Division of Developmental Disabilities (DDD), and other types of client incidents.

SCOPE

This policy applies to all providers of employment and day program services contracted with the Division of Developmental Disabilities (DDD) or through counties as subcontractors under the state/county contract, their contractors, and volunteers.

DEFINITIONS

See Attachment A for a complete list of definitions of terms used in this policy and also Attachment B for examples of abuse, neglect, financial exploitation, and self-neglect.

POLICY

A. Persons supported by DDD must be treated with kindness, respect, care and consideration at all times. Abuse and neglect of children and vulnerable adults is prohibited by law and will not be tolerated. Under Chapters 26.44 RCW and 74.34 RCW, all agency employees, contractors, and volunteers are mandatory reporters and **must** report every incident of observed, reported, or suspected abandonment, abuse, exploitation, financial exploitation, neglect, or mistreatment of clients, as well as injuries of unknown origin.

- 1. Mandated reporters do <u>not</u> have to witness or have proof that an incident occurred. As long as there is reasonable cause to believe that a child or a vulnerable adult has been abused or neglected, a mandated reporter <u>must</u> make a report.
- 2. Definitions of the types of abuse described in state law may be found in Attachment A and examples for clarification purposes may be found in Attachment B of this policy.
- B. Agency administrators, employees, contractors, and volunteers who have reasonable cause to believe there has been abandonment, abuse, , exploitation, financial exploitation, neglect, or self-neglect of a client must follow the requirements of Chapters 26.44 RCW and 74.34 RCW and make a report to the Department of Social and Health Services (DSHS). If there is suspicion of physical or sexual assault, a report must also be made to law enforcement.
- C. Client injuries of unknown origin must also be reported as described in the <u>Procedures</u> section of this policy. Failure to report such incidents may result in termination of the provider's contract.
- D. **Failure to report can result in disciplinary action**. Furthermore, failure to report is a gross misdemeanor under Washington State law (<u>RCW 74.34.053</u>). Any agency employee, contractor, or volunteer found to have knowingly failed to report in his or her capacity as a mandated reporter will be reported to the appropriate law enforcement agency and may be prosecuted to the extent the law allows.
- E. If an employee of an agency is being investigated by Adult Protective Services (APS), Child Protective Services (CPS), Division of Licensed Resources (DLR), Residential Care Services Complaint Resolution Unit (CRU) or law enforcement, the agency must:
 - 1. Take appropriate actions to ensure the health and safety of division clients; and
 - 2. Take appropriate administrative action upon receipt of the investigation findings.
- F. Counties must have a designated person responsible for regional communication in each DSHS region in which they hold a contract. Agencies and Counties will cooperate with DDD staff regarding inquiries about incident follow up and closure.

PROCEDURES

A. <u>Client Incident Reporting</u>

Incidents must be reported as follows. To report, it is not necessary to have witnessed an incident.

1. Report to APS, CPS or CRU:

- a. When there is reasonable cause to believe there has been abandonment, abuse, exploitation, financial exploitation, neglect, or self-neglect;
- b. When there is reason to suspect that physical or sexual assault has occurred; and
- c. When there is reasonable cause to believe that an act has caused fear of imminent harm.
- d. The agency's administrator, owner, employees, contractors, and volunteers are mandated to report to the appropriate Reporting Unit (APS, CPS, or CRU). See <u>Procedures</u> Section B for department reporting units.
- 2. **Report to Law Enforcement**: If there is reason to suspect that sexual or physical assault of a client has occurred, mandated reporters must also report immediately to the appropriate law enforcement agency any of the following:
 - a. Sexual assault: Any alleged or suspected sexual assault.
 - b. Physical assault (non-client to client): Any alleged or suspected physical assault as well as any act that causes fear of imminent harm.
 - c. Physical assault (client to client): Any alleged or suspected physical assault that causes bodily injury requiring more than first aid, or in the event of:
 - i. Injuries (e.g., bruising, scratches, etc.) that appear on the back, face, head, neck, chest, breasts, groin, inner thigh, buttock, genital, or anal areas;
 - ii. Fractures;
 - iii. Choking attempts;

- iv. Patterns of physical assault between the same vulnerable adults or involving the same vulnerable adults;
- v. If there is reasonable cause to believe that an act has caused fear of imminent harm; and
- vi. Any client to client assault, regardless of injury, if requested by the client, the client's legal representative, or family member.
- 3. **Report to DDD**: When there is reasonable cause to believe an incident has occurred, the provider must report to the Case Resource Manager (CRM) or the DDD regional designee as follows:
 - a. Phone call to the CRM (or the DDD regional designee if the CRM is unavailable) within one (1) hour or as soon as client safety has been ensured. After hours, use the DDD Emergency Contact. Complete a written incident report (IR) within one (1) business day for any of the following:
 - Death of any client during the course of employment and day services when suspicious or unusual. In addition, submit <u>DSHS</u>
 10-331, <u>DDD Mortality Review Provider Report</u>, within fourteen (14) calendar days of the client's death.
 - ii. Conditions threatening the operation of the program. This may include a natural disaster.
 - iii. <u>Client is missing</u>: A person who receives employment and day services is considered missing when the provider becomes aware the client has missed his/her scheduled appointment and cannot be contacted for two hours unless the client's support plan indicates an alternative time plan:
 - (a) Clients receiving Community Protection Program (CPP) services are considered missing when they cannot be located for any length of time.
 - (b) It is considered a reportable incident when law enforcement is contacted about a client and/or law enforcement independently finds and returns the client, regardless of the length of time he/she was missing.
 - iv. Injuries of unknown origin requiring hospital admission.

- v. Any event involving known media interest or litigation.
- b. Phone call to the CRM or the DDD regional designee <u>during business</u>
 <u>hours</u> as soon as client safety has been assured. Complete a written incident report within one (1) business day for any of the following:
 - i. Death of any client not reported under section 3.a.i. above.
 - ii. Alleged or suspected abuse, neglect, exploitation or abandonment of a client other than client to client.
 - iii. Alleged or suspected physical or sexual assault of a client.
 - iv. Alleged or suspected criminal activity perpetrated against a client.
 - v. Alleged or suspected criminal activity by a client resulting in a case number being assigned by law enforcement, being taken into custody by law enforcement or, for juveniles, detainment in a juvenile correctional facility.
 - vi. Injuries resulting from alleged or suspected client to client altercations requiring medical treatment beyond First Aid. This means medical care that must be administered by a medical professional (e.g., fractures, sutures, staples, intravenous fluids, diagnostic testing such as x-rays).
 - vii. Mental health crisis resulting in inpatient admission to a community or state operated psychiatric facility.
 - viii. Life-threatening medically emergent condition: life-threatening conditions that cannot be classified as injuries and that require treatment by emergency personnel or inpatient admission.
- c. Written incident report received by the CRM or the DDD regional designee within one (1) business day:
 - i. All injuries to a client resulting from the use of restrictive procedures or physical intervention techniques.
 - ii. Serious injuries of known cause, not otherwise defined, that require medical treatment beyond First Aid.
 - iii. Hospital or nursing facility admission not otherwise defined.

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- iv. Patterns of client to client abuse as defined in <u>RCW 74.34.035</u>:
 - (a) There is a pattern of physical assault between the same vulnerable adults or involving the same vulnerable adults; or
 - (b) There is an attempt to choke a vulnerable adult.
- v. Property damage for clients receiving Supported Living services:
 - (a) Non-accidental property damage by a client over \$100; and
 - (b) For adults receiving community residential services, any type of property damage that will result in a residential allowance request.
- vi. Restrictive procedures implemented under emergency guidelines as described in DDD Policy 5.15, *Use of Restrictive Procedures*, and DDD Policy 5.17, *Physical Intervention Techniques*. Restrictive interventions described in an approved Positive Behavior Support Plan (PBSP) are not considered emergency applications.
- vii. Serious treatment violations not otherwise defined, such as:
 - (a) Court-ordered conditions of release; and
 - (b) CPP treatment violations.
- viii. Suicide gestures or attempts with the intentional and voluntary attempt to take one's own life by someone with the capacity to do so.
- d. The provider will contact the client's Case Resource Manager (CRM) whenever the provider becomes aware that the client and/or the client's legal representative are contemplating permanent sterilization procedures.

B. Department Reporting Units

TITLE:

1. **Reporting to DDD:**

"Reporting to DDD" is defined as reporting to the DDD Regional Administrator (RA) or designee unless otherwise specifically noted in this policy.

2. Reports of abuse, neglect or maltreatment, involving children (less than 18 vears):

DSHS Child Protective Services statewide number: 1-866-363-4276 (1-866-ENDHARM)

3. Reports involving adults 18 and over receiving DDD Supported Living (SL) services, Voluntary Placement (VP) services, living in long term care facilities or Residential Habilitation Centers (RHC):

CRU statewide number: 1-800-562-6078 (TTY 1-800-737-7931).

4. Incidents which occurred in the community during employment and day services or are suspected to have occurred:

DSHS Adult Protective Services (APS) regional numbers:

Region 1 North (Spokane):	1-800-459-0421	TTY:	1-509-568-3086
Region 1 South (Yakima):	1-877-389-3013	TTY:	1-800-973-5456
Region 2 North (Everett):	1-800-487-0416	TTY:	1-800-843-8058
Region 2 South (Seattle):	1-866-221-4909	TTY:	1-800-977-5456
Region 3 North and South:	1-877-734-6277	TTY:	1-800-672-7091

- C. Written Agency Policies and Procedures
 - 1. DDD expects service providers to:
 - a. Ensure client safety at all times;
 - b. Have written policies and procedures to address the agency's actions when a staff person is accused of abandonment, abuse, neglect, exploitation, financial exploitation or mistreatment of DDD clients. These procedures must adhere to current laws, rules, and polices pertaining to abuse/neglect reporting;
 - c. Include Attachments A and B of this policy in the agency policy and procedures; and
 - d. Take steps to ensure that the accused staff does not work unsupervised with clients until an investigation has been completed.
 - 2. In some instances, DDD may require agencies to ensure the accused staff has <u>no</u> access to any client. DDD will make this request in writing via email, fax or regular mail, as appropriate to the circumstances. The agency must respond in

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writing to DDD to verify that the accused staff will not have any access to clients under the agency's contract. The regional Field Services offices must consult with the DDD Central Office County Services Program Manager to make this decision. If necessary, the program manager will consult with an Assistant Attorney General (AAG).

- a. The prohibition on access to clients is in effect until DDD has reasonable cause to believe that the incident did not occur and the accused staff does not pose a risk to clients' health or safety.
- b. If the agency has completed an internal investigation, a report of the findings from the internal investigation must be sent by the agency to the DDD Regional Administrator or designee.
- c. If there is a substantiated finding by the Department against the accused staff, DDD will work with the DSHS Central Background Check Unit (BCCU) to determine if the staff person is working with any other DDD clients. DDD will require other agencies where this staff may be working to disallow the staff from working with any DDD client.
- 3. The agency must have written policies and procedures for:
 - a. Reporting incidents within defined reporting timelines as specified in this policy to:
 - i. Appropriate persons within the provider's agency as designated by the provider; and
 - ii. Authorities such as law enforcement, DDD, CPS, APS, and CRU;
 - b. Protecting clients in an emergency;
 - c. Preserving evidence when necessary. The provider may contact the local sexual assault center for guidance in preserving evidence in cases of sexual assault; and
 - d. Procedures for initiating an external review or investigation.
- 4. <u>Mandatory Reporting Requirements Form</u>
 - 1. The agency must have each administrator, employee, contractor and volunteer read and sign <u>DSHS 27-081</u>, <u>DDD Employment and Day Program Services</u>

 Providers: Mandatory Reporting of Abandonment, Abuse, Neglect, Exploitation

TITLE:

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or Financial Exploitation of a Child or Vulnerable Adult, upon hire and then annually.

- 2. The signed forms must be maintained in each individual's personnel file.
- 3. The agency will maintain the signed forms. The agency's policy and procedures manual must also include a blank copy of the form.

EX	CEP	TIC	NS

None

SUPERSESSION

None

Approved: /s/ Linda Rolfe Date: July 1, 2011

Director, Division of Developmental Disabilities

Attachment A - Definitions

Attachment B - Clarifying Examples of Abuse, Neglect, and Financial Exploitation

Attachment C - Reporting Timelines

Attachment D - DSHS 27-081, DDD Employment and Day Program Services Providers:

Mandatory Reporting of Abandonment, Abuse, Neglect, Exploitation, or Financial Exploitation of a Child or Vulnerable Adult

DEFINITIONS - GENERAL

ADSA means the Aging and Disability Services Administration of the Department of Social and Health Services (DSHS).

Adult Protective Services (APS) means the ADSA Home and Community Services (HCS) Division office that takes a report of abandonment, abuse, neglect, exploitation or financial exploitation when the alleged victim is a vulnerable adult who:

- Lives at home <u>or</u> in a facility licensed by the Residential Care Services Division (RCS), or receives DDD Supported Living (SL) Services; <u>and</u>
- The alleged perpetrator is <u>not</u> a SL staff, contractor, volunteer or client or a facility licensee, staff, volunteer, or resident.

APS conducts investigations of reported incidents and may offer protective services to the alleged victim.

Agency means all service providers identified in the scope.

Child Protective Services (CPS) means the DSHS Children's Administration unit that takes a report of abuse, neglect, abandonment or exploitation, conducts the investigation, and may offer protective services if the alleged victim is under eighteen (18) years of age.

Client means a person eligible for DDD services.

Complaint Resolution Unit (CRU) means the Residential Care Services (RCS) Division unit that takes a report of abandonment, abuse, neglect, exploitation or financial exploitation when the alleged victim is in Supported Living (SL) services or resides in a licensed facility <u>and</u> the alleged perpetrator is an owner, operator, employee, volunteer, client or resident of the SL program or the facility.

Division of Licensed Resources (DLR) means the DSHS Children's Administration division that licenses out-of home settings. DLR staff is also responsible to investigate reported licensing concerns when there has been a violation or allegation of violation of minimum licensing requirements. This includes group home providers, licensed staffed residential settings, and/or staff working at these facilities.

Good faith means a state of mind indicating honesty and lawfulness of purpose.

Injury of Unknown Origin means an injury that was not observed directly by the staff person and the injury is determined to not be reasonably related to the client's condition, diagnosis, known and predictable interaction with surroundings, or related to a known sequence of prior events.

Mandated reporter means an employee of the department; law enforcement officer; social worker; professional school personnel; individual provider; an employee of a facility; an operator or an employee of a social service, welfare, mental health, adult day health, adult day care, home health, home care, or hospice agency; county coroner or medical examiner; employees of domestic violence programs; Christian Science practitioner; or health care provider subject to Chapter 18.130 RCW [RCW 74.34.020]. RCW 74.34.030 expanded mandatory reporting to include persons acting in a supervisory capacity with nonprofit or for-profit organizations.

Reasonable cause to believe means that the reporter, in making the report of abuse/neglect, acts with good faith intent, judged in light of all the circumstances then present.

Residential Care Services (RCS) means the DSHS/ADSA division responsible for the licensing and oversight of adult family homes, boarding homes, nursing facilities, residential habilitation centers, and certified residential programs. RCS conducts investigations of abandonment, abuse, neglect, exploitation, or financial exploitation.

DEFINITIONS – CHILDREN (RCW 26.44.020)

Child or Children means any person less than eighteen (18) years of age.

Abuse or neglect means sexual abuse, sexual exploitation, or injury of a child by any person under circumstances which cause harm to the child's health, welfare, or safety, excluding conduct permitted under <u>RCW 9A.16.100</u>; **or** the negligent treatment or maltreatment of a child by a person responsible for or providing care to the child.

Sexual exploitation includes (a) allowing, permitting, or encouraging a child to engage in prostitution by any person; **or** (b) allowing, permitting, encouraging, or engaging in the obscene or pornographic photographing, filming, or depicting of a child by any person.

Negligent treatment or maltreatment means an act or a failure to act, or the cumulative effects of a pattern of conduct, behavior, or inaction, that evidences a serious disregard of consequences of such magnitude as to constitute a clear and present danger to a child's health, welfare, or safety, including but not limited to conduct prohibited under RCW 9A.42.100. When considering whether a clear and present danger exists, evidence of a parent's substance abuse as a contributing factor to negligent treatment or maltreatment shall be given great weight. The fact that siblings share a bedroom is not, in and of itself, negligent treatment, or maltreatment. Poverty, homelessness, or exposure to domestic violence as defined in RCW 26.50.010 that is perpetrated against someone other than the child does not constitute negligent treatment or maltreatment in and of itself.

DEFINITIONS - VULNERABLE ADULTS (RCW 74.34.020)

Abandonment means action or inaction by a person or entity with a duty of care for a vulnerable adult that leaves the vulnerable person without the means or ability to obtain necessary food, clothing, shelter, or health care.

Abuse means the willful action or inaction that inflicts injury, unreasonable confinement, intimidation, or punishment on a vulnerable adult. In instances of abuse of a vulnerable adult who is unable to express or demonstrate physical harm, pain, or mental anguish, the abuse is presumed to cause physical harm, pain, or mental anguish. Abuse includes sexual abuse, mental abuse, physical abuse, and exploitation of a vulnerable adult, which have the following meanings:

- **Sexual abuse** means any form of nonconsensual sexual contact, including but not limited to, unwanted or inappropriate touching, rape, sodomy, sexual coercion, sexually explicit photographing, and sexual harassment. Sexual abuse includes any sexual contact between a staff person, who is not also a resident or client, of a facility or a staff person of a program authorized under Chapter 71A.12 RCW, and a vulnerable adult living in that facility or receiving service from a program authorized under Chapter 71A.12 RCW, whether or not it is consensual.
- Physical abuse means the willful action of inflicting bodily injury or physical mistreatment. Physical abuse includes, but is not limited to, striking with or without an object, slapping, pinching, choking, kicking, shoving, or the use of chemical restraints or physical restraints unless the restraints are consistent with licensing requirements, and includes restraints that are otherwise being used inappropriately.
- **Mental abuse** means any willful action or inaction of mental or verbal abuse. Mental abuse includes, but is not limited to, coercion, harassment, inappropriately isolating a vulnerable adult from family, friends, or regular activity, and verbal assault that includes ridiculing, intimidating, yelling, or swearing.
- **Exploitation** means an act of forcing, compelling, or exerting undue influence over a vulnerable adult causing the vulnerable adult to act in a way that is inconsistent with relevant past behavior, or causing the vulnerable adult to perform services for the benefit of another.

Facility means a residence licensed or required to be licensed under Chapter 18.20 RCW, boarding homes; Chapter 18.51 RCW, nursing homes; Chapter 70.128 RCW, adult family homes; Chapter 72.36 RCW, soldiers' homes; or Chapter 71A.20 RCW, residential habilitation centers; or any other facility licensed or certified by the department.

Financial exploitation means the illegal or improper use, control over, or withholding of the property, income, resources, or trust funds of the vulnerable adult by another person or entity for any person's or entity's profit or advantage other than the vulnerable adult's profit or advantage. Financial exploitation includes, but is not limited to:

(a) The use of deception, intimidation, or undue influence by a person or entity in a position of trust and confidence with a vulnerable adult to obtain or use the property, income, resources, or trust funds of the vulnerable adult for the benefit of a person or entity other than the vulnerable adult;

- (b) The breach of a fiduciary duty, including, but not limited to, the misuse of a power of attorney, trust, or a guardianship appointment, that results in the unauthorized appropriation, sale, or transfer of the property, income, resources, or trust funds of the vulnerable adult for the benefit of a person or entity other than the vulnerable adult; or
- (c) Obtaining or using a vulnerable adult's property, income, resources, or trust funds without lawful authority, by a person or entity who knows or clearly should know that the vulnerable adult lacks the capacity to consent to the release or use of his or her property, income, resources, or trust funds.

Neglect means (a) a pattern of conduct or inaction by a person or entity with a duty of care that fails to provide the goods and services that maintain physical or mental health of a vulnerable adult, or that fails to avoid or prevent physical or mental harm or pain to a vulnerable adult; **or** (b) an act or omission that demonstrates a serious disregard of consequences of such a magnitude as to constitute a clear and present danger to the vulnerable adult's health, welfare, or safety, including but not limited to conduct prohibited under <u>RCW 9A.42.100</u>.

Vulnerable adult means a person eighteen (18) years of age or older who:

- (a) Is sixty years of age or older who has the functional, mental, or physical inability to care for himself or herself; **or**
- (b) Is found incapacitated under Chapter 11.88 RCW; or
- (c) Has a developmental disability as defined under RCW 71A.10.020; or
- (d) Is admitted to a licensed facility (i.e., boarding home, nursing home, adult family home, soldiers' home, residential habilitation center, or any other facility licensed by DSHS); **or**
- (e) Is receiving services from home health, hospice or home care agencies licensed or required to be licensed under Chapter 70.127 RCW; or
- (f) Is receiving services from an individual provider; **or**
- (g) Self-directs his or her own care and receives services from a personal aide under Chapter 74.39 RCW.

CLARIFYING EXAMPLES OF ABUSE, NEGLECT, FINANCIAL EXPLOITATION, AND SELF-NEGLECT

The following examples, which are not all-inclusive, are provided to assist staff in identifying suspected or actual abuse, neglect, financial exploitation, and self-neglect. While many examples are straightforward, others may be less obvious and need to be considered in a larger context.

A. Physical Abuse:

- Biting
- Choking
- Kicking
- Pinching
- Pushing
- Shaking (especially a child under three years of age)
- Shoving
- Slapping
- Striking with or without an object
- Twisting limbs (joint torsion)
- Causing or willfully allowing the person to do bodily harm to themselves or
- Causing or willfully allowing another client to physically harm them
- Controlling a person through corporal punishment
- Not allowing the client to eat, drink, or care for physical needs such as elimination
- Retaliation following a physical attack, verbal abuse or other unwelcome action by a client
- Using excessive force when restraining an agitated client

B. Sexual Abuse:

- Any sexual contact between staff or volunteer of a facility and a client, whether or not it is consensual
- Inappropriate or unwanted sexual touching
- Intercourse
- Oral sex
- Rape
- Sexual coercion
- Sexual harassment
- Sexually explicit photographing, filming, or videotaping
- Showing, selling, or otherwise distributing pornographic materials
- Sodomy

C. Mental Abuse:

- Coercion
- Harassment

- Inappropriately isolating a vulnerable adult from family, friends, or regular activity
- Making derogatory or disparaging remarks about a person and his/her family in front of the person or within hearing distance of any client
- Oral, written or gestural language threatening harm or intended to frighten clients
- Verbal assault such as ridicule, intimidation, yelling, or swearing

D. Neglect:

- Abandoning a client in situations where other persons, objects or the environment may injure the client
- Allowing the physical environment to deteriorate to the point that a client is subject to hazardous situations, such as electrical, water, and structural hazards
- Failure to provide care within acceptable standards
- Failure to promptly respond to medical emergencies or requests for medical treatment
- Failure to follow prescribed treatments or programs
- Failure to attend to clients in hostile or dangerous situations
- Failure to supervise which results in a client wandering, missing or running away
- Willful failure to protect the client from physical abuse by another client or staff
- Willful failure to protect a child from sexual contact with another child

E. Financial Exploitation:

- Using clients to perform unpaid work that should be done by paid employees
- Using client financial resources for personal gain or for activities not related to client care

F. Self-Neglect:

Vulnerable adults who neglect themselves are unwilling or unable to do needed self-care. This can include such things as:

- Not eating enough food to the point of malnourishment
- Wearing clothes that are filthy, torn, or not suited for the weather
- Living in filthy, unsanitary, or hazardous conditions
- Not getting needed medical care

DDD Policy 6.08 Reporting Timelines						
Note: Refer to policy text for complete definitions/information.						
Phone call to DDD within one hour or once safety has been ensured. Follow with	Phone call to DDD during business hours once client safety has been ensured. Follow with	Written IR within one business day				
written report. (A)	written report. (B)	(C)				
Death of client when suspicious or unusual	Death of any client not reported under Column 1	All injuries to a client resulting from the use of restrictive procedures				
2. Condition threatening the operation of the program3. Client is missing	2. Alleged or suspected abandonment, abuse, , exploitation, financial exploitation, neglect, or self-neglect of a client (other than client to client)	Serious injuries of known cause, not otherwise defined, that require medical treatment beyond First Aid				
4. Injuries of unknown origin requiring hospital admission	Alleged or suspected physical or sexual assault of a client	Hospital or nursing facility admission not otherwise defined				
5. Any event involving known media interest or litigation	Alleged or suspected criminal activity perpetrated against a client	 4. Patterns of client to client abuse as defined in RCW 74.43.035 5. Property destruction over 				
	5. Alleged or suspected criminal activity by a	\$100 or that will result in a Residential Allowance Request				
	client that results in a case number or detainment	6. Restrictive Procedures implemented under emergency guidelines				
	6. Injuries resulting from alleged or suspected client to client altercations that require medical treatment beyond First Aid	7. Medication errors(s) that have or may result in injury/harm as assessed by a medical professional				
	7. Mental health crisis resulting in inpatient admission to a state or community psychiatric facility	8. Serious treatment violations, not otherwise defined9. Suicide gestures or attempts				
	8. Life-threatening medically emergent condition					



DIVISION OF DEVELOPMENTAL DISABILITIES

Employment and Day Program Services Providers: Mandatory Reporting of Abandonment, Abuse, Neglect, Exploitation, or Financial Exploitation of a Child or Vulnerable Adult

All Employment and Day Program Services providers, their employees, contractors and volunteers must read, sign, and abide by DDD Policy 6.08, Mandatory Reporting Requirements for Employment and Day Program Services Providers, which prohibits abandonment, abuse, neglect, and financial exploitation of a child or vulnerable adult, and any related reporting procedures.

Clients must be treated with kindness, respect, care, and consideration at all times. Abandonment, abuse, neglect, exploitation and financial exploitation are not permitted under any circumstances.

	read DDD Policy 6.08, Manda rogram Services Providers, in	tory Reporting Requirements for Employ its entirety and understand:	ment and		
	The definitions of abandonment, abuse, neglect, exploitation and financial exploitation;				
	My legal requirement as a mandatory reporter to report abandonment, abuse, neglect, exploitation and financial exploitation of a client;				
	How to report abandonment, abuse, neglect, exploitation and financial exploitation of a client, including incident reporting procedures;				
	Failure to report such incidents can result in a disciplinary action, including termination, and is a gross misdemeanor under Washington State Law; and				
	My responsibilities to protect clients and other vulnerable adults and children from abandonment, abuse, neglect, exploitation and financial exploitation.				
	acknowledge that I have had a ling this policy and have had th	n opportunity to ask questions of my sup nose questions answered.	ervisor		
PRINT E	MPLOYEE LEGAL NAME	EMPLOYEE SIGNATURE	DATE		
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