



New reporting requirements for employers

As of July 23, 2023, employers in Washington state are required to report certain bonuses and lump-sum payments to the Division of Child Support.

Employers must report bonuses or lump-sum payments for employees who meet ALL of the following criteria:

- The employer is currently garnishing the employee's wages for child support.
- The employee owes past-due child support.
- The bonus or lump-sum payment is more than \$500.

What is considered a lump-sum payment?

- Bonuses.
- Cash service awards.
- Commissions.
- Performance bonuses.
- Retroactive pay increases.
- Severance.
- Sign-on bonuses.
- Vacation/holiday pay-out options.

For more information on withholding bonuses and lump-sum payments:



www.childsupportonline.wa.gov

Questions?

If you are an employee:

Call the Division of Child Support at 1-800-442-KIDS (5437) to speak with your case manager.

If you are an employer:

Contact the Division of Child Support's Employer Relations Team.

- Email: dcs-ert@dshs.wa.gov
- Phone: 800-562-0479.