

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2023 through June 30, 2024

Updated: 3/24/2023

ESA Division: Division of Child Support (DCS)

Region: 2
FO: Seattle

Tribe(s):

RAIOs: Chief Seattle Club

Most recent meeting: 11/15/2022

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status updates for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Provide program information to Chief Seattle Club.	The Division of Child Support will attend quarterly 7.01 meetings and provide regular program updates.	Chief Seattle Club will receive information regarding child support services offered by Washington State Division of Child Support.	<p>State: Wesley Sales Wesley.sale@sds.wa.gov (206)341-7175</p> <p>RAIOs: Virgil Wade virgil@chiefseattleclub.org</p>	<p>The Division of Child Support is available to meet with Chief Seattle Club at the organization's convenience and will continue to schedule meeting at semi-annual basis.</p> <p>Some demographic information about the Seattle DCS Native American caseload may be available upon request from Chief Seattle Club.</p> <p>DCS Alternative Solutions Database: https://gis.dshs.wa.gov/apps/local-perspective/index.html</p>
2) Respond to information and other requests made by Chief Seattle Club.	Be available to answer questions regarding child support services upon	Provide Chief Seattle Club with information that	<p>State: Wesley Sales</p>	<p>July 12th 2016 Meeting: DCS reviewed an updated draft of the combined 7.01 Plan and Progress Report with attendees. DCS shared that cases involving employees of, or paying parents who receive services</p>

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	request. Document requests and responses.	will be helpful to the organization, their clients and missions.	(206) 341-7175 RAIOs: Virgil Wade virgil@chiefseattleclub.org	from Chief Seattle Club or Seattle Indian Health Board may be worked by the Seattle Tribal Liaison upon request from the paying parent. DCS also provided an update on the National Tribal Child Support Association Conference held at Tulalip Resort in June 2016 and notified the group of the North Sound Tribal Behavioral Health Conference scheduled at Skagit Resort on September 7 th and 8 th of 2016. DCS agreed to provide an updated draft of the 7.01 Plan and Progress report at next quarter's meeting. November 14th 2016: DCS shared an updated 7.01 Plan and Progress Report. Seattle Indian Health Board requested that brief descriptions of outreach activities at both Seattle Indian Health Board and Chief Seattle Club be recorded under the Activities section of Goal 3 on the 7.01 Plan and Progress Report.
3) Provide outreach services at the request of Chief Seattle Club.	The Division of Child Support is available to provide a variety of	Improve knowledge and understanding of child support	State: Wesley Sales	Seattle Division of Child Support is able to provide services in the form of direct outreach to customers, Child Support 101 Trainings (to staff or customers) and/or informational materials to Chief Seattle Club upon request.

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	outreach services to staff and/or clients.	services offered by the Division of Child Support.	Wesley.sale@dshs.wa.gov (206) 341-7175 RAIOs: Virgil Wade virgil@chiefseattleclub.org	<p>The DCS Tribal Liaison for King County has offered to transfer cases involving members or employees of CSC into the tribal caseload in order to provide good customer service.</p> <p>District Manager, Christine Servin, emailed Derrick Belgarde and Virgil Wade on 8/10/2021 to advise DCS and CSD are developing plans to resume outreach and want to include the Chief Seattle Club in our planning. We want to assess the following:</p> <ul style="list-style-type: none"> • What are your expectations of outreach from the Division of Child Support and the Community Services Division? • Same frequency as before? As needed? • When would you like to start outreach again? • What are your safety protocols (social distancing, masks, vaccine requirement?) <p>Derrick responded that their building is going through a big remodel and they don't anticipate being open for outreach until February 2022. He thanked us for reaching out.</p>
4) Ensure efforts are made to recruit/hire American Indian staff to meet the overall	Send job postings to Chief Seattle Club to be distributed as needed.	Facilitate Tribal member employment within DSHS.	State: Wesley Sales	The Division of Child Support sends the Office of Indian Policy job postings for Region 2 and distribution to the Tribal community. Hired employees self-disclose if they are Native. In

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DSHS goal of having a diverse workforce.			(206) 341-7175 RAIOs: Virgil Wade virgil@chiefseattleclub.org	addition, invitations are extended to Chief Seattle Club staff to participate in the hiring process. November 2017: Derrick Belgarde participated as a member of the Executive Interview Panel in the hiring of the Child Support Program Manager (deputy for the District Manager) for the Seattle Division of Child Support Field Office.
5)Provide identified needed training to DCS staff on major principles of Federal Indian Law, History and Culture	Training: <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other training as necessary for DCS staff • Encourage attendance at Tribal events and celebrations. 	Gain understanding of the history driving the activities and interactions of WA Tribes and the State Gain understanding of WA Tribes respective history and cultures	State: Wesley Sales (206) 341-7175 RAIOs: RAIOs: Virgil Wade virgil@chiefseattleclub.org	Monthly 7.01 training is provided by OIP Regional Manager – announced via Learning Management System, and by e-mail from Region & Tribes. Request for attendance/volunteers for tribal community events will be shared via e-mail among DCS staff. Dec 4th 2018: Nawiishtunmi Conner gave a presentation on decolonizing colonialism at DCS, delving into the history and effects of colonialism on Native Americans that are still felt to this day.
Completed Items (Date: Action completed) Items completed prior to the current 7.01 period. <ul style="list-style-type: none"> • April 13th 2015 Meeting: 				

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<p>-Demographic information for both programs and information on the tax credit offered was presented. Seattle Indian Health Board requested that another demographic update be provided at the 07/14/2015 meeting.</p> <ul style="list-style-type: none"> ● July 14th 2015 Meeting: <ul style="list-style-type: none"> -Demographic information for the Alternative Solutions and Employment Pipeline programs was shared. Concerns followed with how the data was collected. -Representatives from Chief Seattle Club and Seattle Indian Health Board agreed that the DCS's 7.01 Plans for both organizations should be combined into one 7.01 Plan and Progress Report. ● October 14th 2015 Meeting: <ul style="list-style-type: none"> -DCS presented the joint 7.01 Plan and Progress Report including both Seattle Indian Health Board and Chief Seattle Club for review after the meeting. Additionally distribution of DCS informational brochures to Seattle Indian Health Board and Chief Seattle Club was discussed. ● January 13th 2016 Meeting: <ul style="list-style-type: none"> -Prior to the meeting, DCS delivered informational packets including DCS's program overview, Alternative Solutions Program brochures (for partners and potential customers) and Employment Pipeline brochures to the front desk at Seattle Indian Health Board. -Seattle Indian Health Board and Chief Seattle Club requested that more detailed information be provided when job notices are sent (specifically skill and qualification requirements) in response to DCS sharing that hiring will begin in February for entry-level Support Enforcement Officer positions. -No requests for revision were received with regard to the joint 7.01 Plan and Progress Report that was distributed at the 10/14/2015 meeting. -- -DCS sent an updated Plan and Progress Report February 9th to RAIIO representatives before sending the Plan and Progress Report to DCS Tribal Relations Team in March for submission to the Assistant Secretary of DSHS. ● April 12th 2016 Meeting: <ul style="list-style-type: none"> - Seattle Indian Health Board requested that 7.01 Plan and Progress Reports be shared at the next quarterly meeting for the benefit of new 7.01 attendees. ● June 20, 2016 <ul style="list-style-type: none"> - Applying for child support services presentation given to case managers at Seattle Indian Health Board ● July 7, 2016 <ul style="list-style-type: none"> - Child Support 101 at Chief Seattle Club ● November 9, 2016 <ul style="list-style-type: none"> - Once monthly outreach on the second Wednesday of each month begins at Chief Seattle Club -Seattle will provide historical Chief Seattle Club visit records on a separate spreadsheet going forward. ● January 2018 <ul style="list-style-type: none"> - Starting January 2018, future 7.01 meetings scheduled will be between Community Services Division, the Division of Child Support and Chief Seattle Club only. Program updates are provided at each meeting. ● February 16, 2018: <ul style="list-style-type: none"> - Offered to do outreach at Chief Seattle Club one extra day a month as DCS schedule currently allows. Will Coordinate with Colleen Chalmers. 				

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<p>- Offered to provide Child Support 101 and Application for services classes at Chief Seattle Club as they are hiring new staff.</p> <ul style="list-style-type: none"> • December 2018 <ul style="list-style-type: none"> - Dani Hamilton, Van Nguyen and Christine Servin helped serve Christmas Eve lunch at Chief Seattle Club. • May 2019 <ul style="list-style-type: none"> - Wesley participated in the Chief Seattle Club annual memorial walk. • December 2019 <ul style="list-style-type: none"> - Dani Hamilton and Christine Servin assisted CSC staff in preparing holiday gift bags which were handed out to CSC members. 				