

**Policy 7.01 Implementation Plan  
United Indians of All Tribes Foundation (UIATF)  
Region 2 Community Services Division (CSD)**

Timeframe: July 1, 2022 to June 30, 2023

Revised 05/11/2022

**Key Dates:**

April 1<sup>st</sup> - CSD Regional Administrators submit 7.01 Plan and Progress Reports (PPRs) to CSD HQ Coordinator Martin Bohl.

April 13<sup>th</sup> – CSD HQ Coordinator will submit Executive Summary & 7.01 PPRs to the ESA Office of Assistant Secretary for final review.

April 23<sup>rd</sup> - ESA Office of the Assistant Secretary will send all 7.01 PPRs to Office of Indian Policy (OIP).

**7.01 Meetings:**

03/12/2021 virtual 7.01 Meeting

08/20/21 Virtual meeting - quarterly

11/19/21 – virtual

02/16/22 10 am to noon - virtual

05/11/22 10 am to noon – virtual

Next meeting scheduled: 08/10/22 10-noon - Virtual

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1) Prepare and disseminate pertinent statistics on Urban American Indian/ Alaska Native (AI/AN) community and participant populations, numbers of Urban Indian participants served and other relevant data.	Discuss Data Share Agreement (DSA) and what data is relevant/available to UIATF for program operations.	RAIO will be better informed about their member's utilization of services that will aid in increasing participation rates for those services.	Denise Kelly, <a href="mailto:denise.kelly@dshs.wa.gov">denise.kelly@dshs.wa.gov</a> , DHS/CSD Interim Tribal Liaison  Mary O'Brien , <a href="mailto:mary.obrien@dshs.wa.gov">mary.obrien@dshs.wa.gov</a> , Belltown Community Services Office Administrator (CSOA)  Michael Tulee, <a href="mailto:mtulee@unitedindians.org">mtulee@unitedindians.org</a> , UIATF Executive Director  Will Knapp <a href="mailto:wknapp@unitedindians.org">wknapp@unitedindians.org</a> Pgm Mgr of Fatherhood is Sacred  Lydia M Faitalia	Data Reports provided to UIATF at each 7.01 meeting. Meetings held quarterly.

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p><a href="mailto:ifaitalia@unitedindians.org">ifaitalia@unitedindians.org</a> Pgm Mrg of Kine'ole</p> <p>Jenna Gearhart <a href="mailto:igearhart@unitedindians.org">igearhart@unitedindians.org</a> Div Dir of Community Services</p> <p>Emily Lott <a href="mailto:elott@unitedindians.org">elott@unitedindians.org</a> Program Mgr of Native Veterans</p> <p>Yolanda Spencer <a href="mailto:yspencer@unitedindians.org">yspencer@unitedindians.org</a> Pgm Mgr of Native Workforce</p> <p>Christian Harris <a href="mailto:cjharris@unitedindians.org">cjharris@unitedindians.org</a> Pgm Coord of Native Workforce</p> <p><b>Target Date:</b> June 30, 2023</p>	
2) Ensure efforts are made to recruit/hire American Indian/Alaska Native staff to meet the overall DSHS goal of having a diverse workforce.	Job Announcements are shared with Aimee Gone via email, for distribution. Mary Anderson will also share job announcements and invitations for tribal partners to be on hiring panels for distribution	Urban Indian (AI/AN) population will be better informed about and able to compete for employment opportunities as they arise.	<p>Aimee Gone, <a href="mailto:goneam@dshs.wa.gov">goneam@dshs.wa.gov</a>, DSHS/OIP Regional Manager</p> <p>Denise Kelly, DSHS/CSD Tribal Liaison</p> <p><b>Target Date:</b> June 30, 2023</p>	State recruitments are shared with Aimee Gone who distributes to Tribes/RAIO's.
3) Work with UIATF to determine the need for, negotiate and/or implement local Tribal-State agreements, protocols, contracts, or processes.	Partnership in the Enhanced Coordination of services, to assist clients in achieving self sufficiency by increasing access to services, program information and updates.	RAIO and CSD Staff will be better informed of the enhanced coordination of services.	<p>Denise Kelly, DSHS/CSD Tribal Liaison</p> <p>Anh Ong, <a href="mailto:ongha@dshs.wa.gov">ongha@dshs.wa.gov</a>, DSHS/CSD- WA Connection Community Access Consultant</p> <p><b>Target Date:</b> June 30, 2023</p>	Anh Ong and UIATF will set up meeting for training of WaCon site and intro to new employees of UIATF.

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
4) Ensure communication with Tribes and Recognized American Indian Organizations (RAIO) for information sharing, collaboration, joint planning, and problem solving.	Set up regularly scheduled meetings with UIATF to improve communication and Coordination. (7.01 Plan Meetings) <ul style="list-style-type: none"> <li>•Continue Urban Outreach</li> <li>•Continue invitation to Local Planning Area (LPA) meetings and other appropriate forums</li> <li>•Next 7.01 Plan Meeting tentatively scheduled for June 2020.</li> </ul>	Continue strengthening the relationships between UIATF and CSD.  Record Meeting Minutes and Attendance Records via 7.01 Plan and Progress Report (PPR).	Aimee Gone, DSHS/OIP Regional Manager  Denise Kelly, DSHS/CSD Tribal Liaison  <b>Target Date:</b> <b>June 30, 2023</b>	7.01 meetings will continue on a quarterly basis per UIATF request.
5) Identify needs of American Indian clients & communities and whether current programs and policies meet these needs.  Identify outstanding issues / gaps in service and develop performance expectations which can be implemented, monitored and evaluated.	Work with OIP, Tribal Staff and RAIO to obtain information about what services are needed and how they should be delivered.  Work with OIP Regional Manager, Tribal staff, Urban and Community Workers to assess gaps and develop appropriate strategies to address them.	Provide most advantageous customer service to Urban Indians (AI/AN), to increase access to services, identifying and resolving any unmet needs and service issues that are identified.  Share information and best practices.	Aimee Gone, DSHS/OIP Regional Manager  Denise Kelly, DSHS/CSD Tribal Liaison  <b>Target Date:</b> <b>June 30, 2023</b>	Data Reports shared at each 7.01 Meeting. Program eligibility provided virtually until re-opening of outstation on site.  Continued offering of additional training regarding CSD programs to UIATF staff to learn about programs available for clients and general eligibility.
6) Provide identified needed training to ESA staff on major principles of federal Indian law.	Training available from OIP and CSD, to include 7.01 and CSD Program Overview.  Training welcomed from UIATF for CSD staff.	Gain understanding of the history driving the activities of how tribes and state interact and conduct business.  Gain an understanding of the tribes' respective history and cultures.	Aimee Gone, DSHS/OIP Regional Manager  <b>Target Date:</b> <b>June 30, 2023</b>	7.01 Policy Training available by Aimee Gone (virtual and monthly). Government-to-Government Training facilitated by Gordon James. Training information will be distributed by Aimee Gone to UIATF once classes become available.

## Completed or Tabled Items

Goal/Activity/Outcome	Date	Item
Completed, UIATF is now a WaConn contracted Assistor.	11/01/2019	Ann Ong, Washington Connection offered to connect with UIATF for partnership – a presentation will be calendared within the next 6-months per Mike Tulee’s request.
7.01 Meetings	04/2022	06/2020 meeting cancelled due to pandemic. Future meetings to be determined. 11/13/20 7.01 meeting scheduled – virtual Next 7.01 to be scheduled for 02/2021 – virtual. (Rescheduled) 03/12/2021 virtual 7.01 Meeting
Goal 1 5	11/2021	11/01/2021 Removed Toy Rodriguez from contacts as learned of her passing.  11/16/2021 Per Michael Tulee, removed Katie Hess, Katie Stover, Luisa Laulile and Camie Goldhammer from contacts as they are no longer employed with UIATF.
Goal 3 5	11/2019	Anh Ong, WA Connection completed contract and registration of UIATF as a WaConn Partner-Assistor, contract effective 11/01/2019.
Goal 3 5	11/2021	11/19/21 Anh completed WaCon training with UIATF staff.
Goal 4 5	11/2020	11/30/2020 Safe Start letter sent regarding teleworking through 06/30/21.
Goal 4 5	03/2021	03/12/21 Continued bi-annual 7.01 meetings will continue as virtual at this time; February and August.
Goal 4 5	08/2021	CSOA to connect with UIATF for further data explanation. E-mail sent to UIATF for clarification of which programs they would like training on and outstation planning.

Goal/Activity/Outcome	Date	Item
Goal 5 5	11/2020	11/13/20 CSD – Denise Kelly and DCS – Christine Servin offered volunteer services.
Goal 5 5	08/2021	Requested from UIATF expectations of an outstation/outreach needs. (determined that virtual is working for ESA clients. Outstation staff requested for DCYF/foster care programs. Connected UIATF staff to DCYF.
Goal 3 5	08/2021	08/20/21 Follow up e-mail sent requesting clarification of which programs UIATF is requesting for new staff. Will forward to Mario on training team when received.
Goal 3 5	11/2021	Trainings offered to UIATF. WaCon has been completed. No new requests at this time. Aimee Gone will provide schedule of December, 2021 7.01 training.