

Date updated: 3/6/2025

☒ Draft Plan

☐ Final Plan

DSHS Policy 7.01 Plan

July 1, 2025 to June 30, 2026 Annual Plan and Progress Report

Seattle Indian Health Board and

ESA: Division of Child Support (DCS), Region 2, Seattle Field Office

(contact information listed at end of plan)

	Yes	No
Met with Tribe/UIO?	x	
Tribal input received?	x	
UIO approval of plan?		X

Most recent meeting date: 2/12/2025

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
1) Provide program information to Seattle Indian Health Board. Disseminate any pertinent statistics on American Indian community and participant populations as requested by Seattle Indian Health Board.	The Division of Child Support will attend scheduled 7.01 meetings and provide regular program updates. OIP contacts the Seattle Indian Health Board to schedule joint 7.01 meetings with the Community Services Division and the Division of Child Support.	Seattle Indian Health Board will receive information regarding child support services offered by Washington State Division of Child Support.	State: Wesley Sales (206)341-7175 saleswd@dshs.wa.gov SIHB: Tempest Dawson tempestd@sihb.org Target Date: reviewed semi-annually	The Division of Child Support attends joint 7.01 meetings with Seattle Indian Health Board and the Community Service Division quarterly. Program updates are provided at each meeting. DCS Alternative Solutions Database: https://gis.dshs.wa.gov/apps/locat-perspective/index.html
2) Respond to information and other requests made by Seattle Indian Health Board.	Be available to answer questions regarding child support services upon request. Document requests and responses. Some caseload statistics may be available upon request.	Provide Seattle Indian Health Board with information that will be helpful to their organization, clients and mission.	State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov SIHB: Tempest Dawson tempestd@sihb.org Target Date: reviewed semi-annually	Wes Sales and/or Ethan Cassidy are available for requests from SIHB. Cases involving SIHB clients can be transferred to Wes Sales upon request from the parent.

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3) Provide outreach services at the request of Seattle Indian Health Board.	Seattle Division of Child Support is able to provide a variety of services including in person outreach to customers, Child Support 101 Trainings (to staff or customers) and informational materials to Seattle Indian Health Board upon request.	Improve knowledge and understanding of child support services offered by the Division of Child Support.	State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov SIHB: Tempest Dawson tempestd@sihb.org Target Date: reviewed semi-annually	Seattle DCS is able to provide services to customers in the form of direct outreach, Child Support 101 Trainings (to staff or customers) and/or informational materials to Seattle Indian Health Board upon request. Services will be tailored to the needs of the customers/organization making the request. Outreach is provided to SIHB as time and space permits.
4) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	The Division of Child Support sends the Office of Indian Policy job postings for Region 2 and distribution to the Tribal community. Hired employees self-disclose if they are Native. In addition, invitations are extended to Seattle Indian Health Board staff to participate in the hiring process.	Facilitate Tribal member employment within DSHS.	State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov SIHB: Tempest Dawson tempestd@sihb.org Target Date:	Seattle Division of Child Support sends Office of Indian Policy Manager Aimee Gone job postings via email for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native. DCS Tribal Relations Team also forwards emails regarding Tribal/State job postings to Division of Child Support's primary UIO contacts. For higher level positions at Seattle Division of Child Support, efforts are made to involve Tribal partners in the hiring process by inviting

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				<p>Tribal representatives to participate in the hiring panel.</p> <p>Seattle Field Office current forwards openings to Nick Christian (nickc@sihb.org) and Cecelia Arnoux (ceceliaa@sihb.org).</p>
<p>5) Provide identified needed training to DCS staff on major principles of Federal Indian Law.</p>	<p>Training:</p> <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other training as necessary for DCS staff <p>Encourage attendance at Tribal events and celebrations</p>	<p>Gain understanding of the history driving the activities and interactions of WA Tribes and the State.</p> <p>Gain understanding of WA Tribes respective history and cultures.</p>	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>SIHB: Tempest Dawson tempestd@sihb.org</p> <p>Target Date: reviewed semi-annually</p>	<p>Monthly 7.01 training is provided by OIP Regional Managers and announced to DSHS staff via the Learning Center. Training opportunities are also e-mailed to regional tribal contacts.</p> <p>Requests for attendance or volunteers at tribal community events are shared via e-mail with DCS staff.</p> <p>Wesley is available to provide DCS 101 virtual training to Seattle Indian Health Board staff upon request.</p>

CONTACT INFORMATION SEATTLE INDIAN HEALTH BOARD

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Historical/Completed/Table Items

(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
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- February 23rd 2015 Meeting:**
 Seattle Indian Health Board requested demographic information for clients served by the DCS's Alternative Solutions Program and the Economic Services Administration's Employment Pipeline Program, specifically how many American Indian customers these programs serve. Information on the tax credit offered to employers participating in the Employment Pipeline program was also requested.
- April 13th 2015 Meeting:**
 Demographic information for both programs and information on the tax credit offered was presented. Seattle Indian Health Board requested that another demographic update be provided at the 07/14/2015 meeting.
- July 14th 2015 Meeting:**
 Demographic information for the Alternative Solutions and Employment Pipeline programs was shared. Concerns followed with how the data was collected. Representatives from Chief Seattle Club and Seattle Indian Health Board agreed that the DCS's 7.01 Plans for both organizations should be combined into one 7.01 Plan and Progress Report.
- January 13th 2016 Meeting:**
 Seattle Indian Health Board and Chief Seattle Club requested that more detailed information be provided when job notices are sent (specifically skill and qualification requirements) in response to DCS sharing that hiring will begin in February for entry-level Support Enforcement Officer positions.
- June 20th 2016:**
 Applying for child support services presentation given to case managers at Seattle Indian Health Board
- March 2018:**
 DCS and CSD begin 7.01 meetings separately from Seattle Indian Health Board and the 7.01 plan is updated to reflect this while maintaining historical records of past joint meetings/activities.
- March 2021:**
 Wes provided DCS 101 into presentation to selected Seattle Indian Health Board Staff.