

Date updated: 3/6/2025

- ☒ Draft Plan
☐ Final Plan

DSHS Policy 7.01 Plan

July 1, 2025 to June 30, 2026 Annual Plan and Progress Report

Snoqualmie Tribe and

ESA: Division of Child Support (DCS), Region 2, Seattle Field Office

(contact information listed at end of plan)

	Yes	No
Met with Tribe/UIO?	x	
Tribal input received?	x	
Tribal approval of plan?		X

Most recent meeting date: 11/14/2024

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
1) Provide Program information to the Snoqualmie Tribe and disseminate pertinent statistics on American Indian community and participant populations as requested by the Snoqualmie Tribe.	<p>The Division of Child Support will attend scheduled 7.01 meetings and provide regular program updates.</p> <p>OIP contacts the Snoqualmie Tribe to schedule joint 7.01 meetings with the Community Services Division and the Division of Child Support.</p> <p>Statistical information is shared with the Snoqualmie Tribe at each meeting and upon request.</p>	Statistics and program information will be available to The Snoqualmie Tribe's representatives upon request.	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>Tribal: Colleen Studinarz (425)628-1439 colleen.studinarz@snoqualmietribe.us</p> <p>Target Date: reviewed semi-annually</p>	<p>The Division of Child Support is available to meet with the Snoqualmie Tribe at their convenience and will continue to schedule meetings on a semi-annual basis.</p> <p>DCS continues to provide updated case statistics at the Snoqualmie Tribe's request.</p> <p>DCS Alternative Solutions Database: https://gis.dshs.wa.gov/apps/ocal-perspective/index.html</p>
2) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	Recruitment brochures will be made available upon request. Emails about job openings for different State employment opportunities are sent to Aimee Gone (at the DSHS Office of Indian Policy) for distribution.	Increase Native American representation and understanding among state employees.	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>Tribal: Colleen Studinarz (425)628-1439 colleen.studinarz@snoqualmietribe.us</p> <p>Target Date: reviewed semi-annually</p>	<p>Seattle Division of Child Support sends Office of Indian Policy Manager Aimee Gone job postings via email for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p> <p>DCS's Tribal Relations Team also forwards information regarding Tribal/State job</p>

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				<p>postings to Division of Child Support's primary Snoqualmie contact, Lonzell Maddock. For higher level positions at the Seattle Division of Child Support, efforts are made to involve Tribal partners in the hiring process by inviting Tribal representatives to participate on the hiring panel.</p>
<p>3) Negotiate and implement local Tribal-State agreements, protocols, contracts, or similar processes.</p>	<p>DCS and the Snoqualmie Tribe will work together to develop formal and informal agreements when the need is identified by one of the parties. The Snoqualmie Tribe currently accepts DCS payroll garnishments.</p>	<p>Continued cooperation in providing child support services for Tribal members and employees.</p>	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>Tribe: Colleen Studinarz (425)628-1439 colleen.studinarz@snoqualmtribe.us</p> <p>Target Date: reviewed semi-annually</p>	<p>Although no formal or informal agreements are in place with the Snoqualmie Tribe, Snoqualmie does accept payroll garnishment requests from Division of Child Support for the Tribe and its enterprises. There are currently no issues with wage withholding. The Division of Child Support will contact Megan Tolmassoff with Snoqualmie Casino payroll, or Adriana Sheldon with Tribal HR should any issues arise.</p>
<p>4) Maintain consistent contact with Snoqualmie Social Services staff to ensure shared clients' child support needs are being met.</p>	<p>Snoqualmie Tribe members and staff should feel free to contact Wes directly for all child support related issues. An authorization to disclose information may be required from a party involved.</p> <p>Seattle's Tribal Liaison is available to attend Snoqualmie Resource Fairs to</p>	<p>Seattle's Tribal Liaison is available to assist clients with child support related issues.</p>	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>Tribe: Colleen Studinarz (425)628-1439 colleen.studinarz@snoqualmtribe.us</p>	<p>The Tribe has requested that Snoqualmie Tribal members who have questions or concerns about child support also be encouraged to contact Wes Sales and/or the Seattle</p>

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	develop contact with Snoqualmie Tribe's social services network.		Target Date: reviewed semi-annually	<p>DCS Tribal Team directly as well.</p> <p>Snoqualmie Social Services may contact Wes directly for all child support related issues (an Authorizatoion to Disclose signed by a party involved may be required).</p> <p>DSHS staff resumed outreach at the Snoqualmie Tribe in 2023, and DSHS and the Tribe are working on next steps for the mobile CSO to visit the Snoqualmie Tribe's campus.</p>
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<p>5) Provide identified needed training to DCS staff on major principles of Federal Indian Law</p>	<p>Training:</p> <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other training as necessary for DCS staff <p>Encourage attendance at Tribal events and celebrations. Wes is available to provide DCS familiarity trainings to Tribe staff.</p>	<p>Gain understanding of the history driving the activities and interactions of WA Tribes and the State</p> <p>Gain understanding of WA Tribes respective history and cultures.</p>	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>Tribe: Colleen Studinarz (425)628-1439 colleen.studinarz@snoqualmiebe.us</p> <p>Target Date: reviewed semi-annually</p>	<p>Monthly 7.01 training is provided by OIP Regional Manager, and dates are provided via email to the Tribe. DCS/DSHS staff can find info about these trainings in the Learning Center.</p> <p>Request for attendance/volunteers for tribal community events will be shared via e-mail among DCS staff.</p> <p>5/2024 – relayed that Wesley is able and willing to provide training/info to Snoqualmie Tribal staff about DCS and the community which may become more relevant as the Snoqualmie Tribe moves forward with its Tribal TANF program.</p>

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CONTACT INFORMATION FOR STATE OF WASHINGTON

NAME	POSITION	E-MAIL	PHONE NUMBER
Wesley Sales	Tribal Liaison	Wesley.sales@dshs.wa.gov	206-341-7175
Ethan Cassady	Tribal Liaison Backup	Ethan.cassady@dshs.wa.gov	

CRITERIA USED FOR CASES TO BE INCLUDED IN DCS TRIBAL CASELOAD

- Non-custodial Parent (NCP) is a member of the Muckleshoot Tribe
- NCP is an employee of the Muckleshoot Tribe
- NCP lives on the Muckleshoot Reservation
- Child Support is set by a Muckleshoot Tribal Court Order

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Historical/Completed/Table Items

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3/2023: Some DSHS staff resume in person outreach with the Snoqualmie Tribe. Discussions began regarding possible use of the Mobile CSO on the Snoqualmie Campus.

Fall 2022: DCS/DCYF Policy change led to closure of foster care only cases and a write off of \$11,941.66.

8/2022: Colleen Studinarz took over Carlee Gorman's position as Program Manager of Snoqualmie ICW.

6/7/2019: DCS/DSHS began the process of establishing regular outreach at the Snoqualmie Tribe.

1/4/2018: Introduced Ethan as the back-up Tribal Liaison in training and Christine Servin as the new Seattle Field Office District Manager

4/14/2017: Introduced new Tribal Liaison Wesley Sales

3/13/2014: Introduced Tribal Liaison Todd Minott

4/30/2012: Introduced District Manager Sylvia Flores