

Date updated: 3/6/2025

- ☒ Draft Plan
☐ Final Plan

DSHS Policy 7.01 Plan

July 1, 2025 to June 30, 2026 Annual Plan and Progress Report
United Indians of All Tribes Foundation and
ESA: Division of Child Support (DCS), Region 2, Seattle Field Office
(contact information listed at end of plan)

	Yes	No
Met with Tribe/UIO?	x	
Tribal input received?	x	
UIO approval of plan?		X

Most recent meeting date: 2/19/2025

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
1) Provide program information to UIATF.	<p>The Division of Child Support will attend scheduled 7.01 meetings and provide regular program updates.</p> <p>OIP contacts the Chief Seattle Club to schedule joint 7.01 meetings with the Community Services Division and the Division of Child Support.</p> <p>Some demographic information about the Seattle DCS Native American caseload may be available upon request from United Indians of All Tribes Foundation.</p>	Provide services and address concerns of clients of United Indians of All Tribes Foundation in regards to child support.	<p>State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175</p> <p>UIATF: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214</p> <p>Target Date: reviewed bi-annually</p>	<p>7/19/24 – Wes reached out to Laura McCormick to gauge interest in potential UIATF participation in a King County Fatherhood Café</p> <p>10/24/24 – Wesley attended the Our Strong Fathers meeting at Daybreak Star and provided information and literature about the Division of Child Support services and policies.</p> <p>11/19/24 – Staff from UIATF gave a presentation at the Seattle office of the Division of Child support detailing the UIATF Family Services Program.</p>

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2) Maintain contact and coordinate with UIATF staff to provide outreach and customer service to staff and clients of UIATF.	Seattle's Tribal Liaison is available to attend UIATF Resource Fairs and Pow Wows to develop contact with UIATF's social service network and clients as well as to specialize cases of UIATF clients and staff on a case by case basis.	Provide services and address concerns of clients of United Indians of All Tribes Foundation in regards to child support.	<p>State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175</p> <p>UIATF: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214</p> <p>Target Date: reviewed bi-annually</p>	<p>The DCS Tribal Liaison for region 2 south, Wes Sales, has offered to transfer cases involving members or employees of United Indians of All Tribes Foundation into the tribal caseload at UIATF request in order to provide good customer service.</p> <p>Wesley has also relayed suggestions made by UIATF staff regarding the DCS Community Resource Finder to Valerie Deroschers from DCS Alternative Solutions.</p>
3) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	The Division of Child Support sends the Office of Indian Policy job postings for Region 2 and distribution to the Tribal community. Hired employees self-disclose if they are Native. In addition, invitations are extended to UIATF staff via Kolbi Monasmith, Native Worksource Services Program Manager to participate in the hiring process.	Facilitate Tribal member employment within State government.	<p>State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175</p> <p>UIATF: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214</p> <p>Target Date: reviewed bi-annually</p>	<p>Seattle Division of Child Support sends Office of Indian Policy Manager Aimee Gone job postings via email for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p> <p>DCS Tribal Relations Team also forwards emails regarding Tribal/State job postings to Division of Child</p>

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				<p>Support's primary UIATF contact, Mike Tulee. For higher level positions at Seattle Division of Child Support, efforts are made to involve Tribal partners in the hiring process by inviting Tribal representatives to participate in the hiring panel.</p> <p>The Seattle DCS Tribal team will forward job postings to Kolbi Monasmith, Native Worksource Services Program Manager.</p>
<p>4) Provide identified needed training to ESA staff on major principles of Federal Indian Law</p>	<p>Training:</p> <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other training as necessary for DCS staff <p>Encourage attendance at Tribal events and celebrations.</p>	<p>Gain understanding of the history driving the activities and interactions of WA Tribes and the State</p> <p>Gain understanding of WA Tribes respective history and cultures</p>	<p>State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175</p> <p>UIATF: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214</p> <p>Target Date: reviewed bi-annually</p>	<p>Monthly 7.01 training is provided by OIP Regional Manager – announced via Learning Management System, and by e-mail from Region & Tribes.</p> <p>Request for attendance/volunteers for tribal community events will be shared via e-mail among DCS staff.</p> <p>Wesley is available to provide DCS 101</p>

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				<p>familiarization trainings to UIATF staff upon request.</p> <p>Wesley is also available to conduct informational presentations on DCS involvement with Foster Care to UIATF personnel and clients upon request, in conjunctions with UIATF's Foster Care licensing programs.</p>
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Historical/Completed/Table Items

(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
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- **2/6/2018**
First 7.01 meeting between DCS, CSD and United Indians of all Tribes Foundation. Parties agreed to continue meetings on a Semi Annual basis.
- **7/2018**
Wesley attended and manned an informational booth with CSD mobile CSO staff at the 2018 Seafair Indian Days Powwow.
- **11/7/2019**
Dr. Mike Tulee came to the Seattle DCS Office to present during Native American Indian/Alaska Native Heritage Month.
- **11/20/2023**
Dr Tulee Presented again to the Seattle DCS Office for Native American Heritage month.
- **3/2024**
Wesley relayed suggestions made by United Indians staff regarding the DCS Community Resource Finder to Valerie Deroschers from DCS Alternative Solutions.

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