

Policy 7.01 Plan and Progress Report
Timeframe: July 1, 2023 through June 30, 2024
 Updated: 3/24/2023

ESA Division: Division of Child Support (DCS)

Region: 2
FO: Seattle

Tribe(s):

RAIO(s): United Indians of All Tribes Foundation

Most recent meeting: 2/16/2023

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Provide program information to UIATF.	Be available to answer questions regarding child support between the United Indians of All Tribes Foundation and the Division of Child Support.	Provide services and address concerns of clients of United Indians of All Tribes Foundation in regards to child support.	State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175 RAIO: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214 Mathew Thornhill msamthornhill@unitedindians.org Target Date: Review Bi-annually.	The Division of Child Support is available to meet with United Indians of All Tribes Foundation at the organization's convenience and will continue to request meetings with the organization on a quarterly basis. Some demographic information about the Seattle DCS Native American caseload may be available upon request from United Indians of All Tribes Foundation. https://gis.dshs.wa.gov/apps/local-perspective/index.html

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2) Maintain contact and coordinate with UIATF staff to provide outreach and customer service to staff and clients of UIATF.	Seattle's Tribal Liaison is available to attend UIATF Resource Fairs and Pow Wows to develop contact with UIATF's social service network and clients.	Provide services and address concerns of clients of United Indians of All Tribes Foundation in regards to child support.	<p>State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175</p> <p>RAIO: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214</p> <p>Mathew Thornhill msamthornhill@unitedindians.org</p> <p>Target Date: Review Bi-annually.</p>	<p>The DCS Tribal Liaison for region 2 south, Wes Sales, has offered to transfer cases involving members or employees of United Indians into the tribal caseload at United Indian's request in order to provide good customer service.</p> <p>District Manager, Christine Servin, emailed Mike Tulee and Thaidra Alfred on 8/10/2021 to advise DCS and CSD are developing plans to resume outreach and want to include the United Indians of all Tribes Foundation in our planning. We want to assess the following:</p> <ul style="list-style-type: none"> • What are your expectations of outreach from the Division of Child Support and the Community Services Division? • Same frequency as before? As needed? • When would you like to start outreach again? • What are your safety protocols (social distancing, masks, vaccine requirement?) <p>Dr. Tulee had responded that he was including the head of their "Family Services Division." No other response.</p>

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3) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	<p>Emails about job openings for different State employment opportunities are sent to Aimee Gone with Office of Indian Policy for distribution.</p> <p>Recruitment brochures are available upon request.</p>	Facilitate Tribal member employment within State government.	<p>State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175</p> <p>RAIO: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214</p> <p>Mathew Thornhill msamthornhill@unitedindians.org</p> <p>Target Date: Review Bi-annually.</p>	<p>Seattle Division of Child Support sends Office of Indian Policy Manager Aimee Gone job postings via email for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p> <p>DCS Tribal Relations Team also forwards emails regarding Tribal/State job postings to Division of Child Support's primary UIATF contact, Mike Tulee. For higher level positions at Seattle Division of Child Support, efforts are made to involve Tribal partners in the hiring process by inviting Tribal representatives to participate in the hiring panel.</p> <p>The Seattle DCS Tribal team will forward job posting to Alexander Gladstone BigWolf, United Indian's Workforce Development Director.</p>

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4) Provide identified needed training to ESA staff on major principles of Federal Indian Law	<p>Training:</p> <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other training as necessary for DCS staff • Encourage attendance at Tribal events and celebrations. 	<p>Gain understanding of the history driving the activities and interactions of WA Tribes and the State</p> <p>Gain understanding of WA Tribes respective history and cultures</p>	<p>State: Wesley Sales saleswd@dshs.wa.gov 206-341-7175</p> <p>RAIO: Dr. Mike Tulee, Director mtulee@unitedindians.org 206-829-2214</p> <p>Mathew Thornhill msamthornhill@unitedindians.org</p> <p>Target Date: Review Bi-annually.</p>	<p>Monthly 7.01 training is provided by OIP Regional Manager – announced via Learning Management System, and by e-mail from Region & Tribes.</p> <p>Request for attendance/volunteers for tribal community events will be shared via e-mail among DCS staff.</p> <p>Wesley is available to provide DCS 101 familiarization trainings to UIATF staff upon request.</p> <p>Wesley is also available to conduct informational presentations on DCS involvement with FosterCare to UIATF personnel and clients upon request, in conjunctions with UIATF’s FosterCare licensing programs.</p>
<p>Completed Items (Date: Action completed)</p> <ul style="list-style-type: none"> • 2/6/2018 First 7.01 meeting between DCS, CSD and United Indians of all Tribes Foundation. Parties agreed to continue meetings on a Semi Annual basis. • 7/2018 Wesley attended and manned an informational booth with CSD mobile CSO staff at the 2018 Seafair Indian Days Powwow. • 11/7/2019 Dr. Mike Tulee came to the Seattle DCS Office to present during Native American Indian/Alaska Native Heritage Month. 				