

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2023-June 30, 2024

Region 2 / Everett DCS

Tribe: Upper Skagit Indian Tribe

Note: Draft 2023-2024 Plan and Progress Report emailed to Ryan Miller, Marilyn Scott and Caniece Perez on 3/06/2023. Response due by 3/26/2023. Reminder email sent on 3/17/2023 and again on 3/27/2023 for updates and edits to 7.01 Plan and Progress Report. Will submit as DRAFT if not received by 3/30/2023 and will update edits when received.

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Provide child support services to Upper Skagit Indian Tribal Members. Provide information regarding services to Upper Skagit tribal staff	Child Support cases with Upper Skagit Indian Tribal members as the non-custodial parent will be worked by Everett Tribal Team members.	Services provided as appropriate.	State: DCS; Randi Evans, randi.evans@dshs.wa.gov Lisa Dupre , Supervisor at Lisa.Dupre@dshs.wa.gov Tribe: : Caniece Perez caniecer@upper-skagit.com , Marilyn Scott	All non-custodial parents who are enrolled Upper Skagit Indian Tribal members' with child support cases will be assigned to the tribal unit specialized caseload which is worked by Randi Evans. Upper Skagit Indian Tribe accepts voluntary wage assignments. The Skagit Casino honors wage withholds for non-natives. DCS provides updates upon request regarding payments.

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			marilyns@upper-skagit.com	
	Provide direct access to Tribal Team via direct phone line to Tribal Liaisons.	Upper Skagit Indian Tribal members' calls are handled by Randi Evans or the Everett Tribal Unit and their back-up team.	The direct contact for Upper Skagit Indian Tribal members is Randi Evans and her direct line is: 425-438-4921. Other tribal team members will take calls as needed.	Upper Skagit Indian Tribal members' calls that come in to the Everett Field Office are directly routed to Randi Evans, and if she is unavailable, those calls will be routed to the other Tribal Liaisons in the Everett FO via automatic call distribution routing.
	Ensure communication with Upper Skagit Indian Tribe for information sharing, joint planning and problem solving		Everett Tribal Unit Tribe: Caniece Perez, Marilyn Scott Target Date: Quarterly and as requested	

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	Identify needs of American Indian clients & communities and whether current programs and policies meet these needs	Complete outreach efforts by making presentation to staff, meeting with clients by request of Upper Skagit Indian Tribal Staff.	Everett Tribal Unit Tribe: Caniece Perez, Marilyn Scott Target Date: Quarterly	The Everett Tribal Team is committed to meeting with Upper Skagit Indian tribal staff and DCS clients upon request of Upper Skagit Indian Tribal Staff.
2) The Division of Child Support is willing to partner with the Upper Skagit Indian Tribe in developing strategies aimed at increasing the number of tribal members paying towards their child support obligation	Presenting to Upper Skagit Indian tribal staff on child support issues so they can better address concerns and questions from community members. DCS is willing to provide training on Tribal TANF impacts on child support to tribal staff or Upper Skagit Indian Tribal community.	DCS is aware there may be Tribal members that would be comfortable discussing child support related issues with Upper Skagit Indian Tribe Social Services staff rather than with a Support Enforcement Officer.	Everett Tribal Unit Staff and Upper Skagit Indian Tribal Staff Target Date: Quarterly	The Division of Child Support is willing to give a "Child Support 101" presentation to interested Upper Skagit Indian Tribal staff/tribal council members to provide them a better understanding of relevant child support issues such as modifying child support obligations, conference board write-offs and contacting DCS The Everett tribal team is committed to improving our service to the Upper Skagit Indian Tribe and suggestions and feedback are always welcomed.
	Invite tribes to participate in Local Planning Area (LPA) meetings and Community Partnership and Transition Services (CPTS) meetings.	Attendance and participation of Tribes in LPA/CPTS meetings.		The Upper Skagit Indian Tribal Staff are invited and encouraged to attend LPA and CPTS meetings. Contact Information for LPA: <ul style="list-style-type: none"> • Facilitator: Edwin Blau @360/429-2806 blauer@dshs.wa.gov • LPA meetings are the 3rd Tuesday of the month from

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				<p>1:30-4 at the Anacortes Public Library, but location can vary.</p> <p>Contact Information for Community Partner Transition Services (CPTS):</p> <ul style="list-style-type: none"> • Facilitators: Sandra Kint @360/416-3539 • CPTS meetings will be monthly @Skagit Valley College (Multipurpose Room) 1-3.
3) DCS staff will participate and volunteer at Tribal cultural events when available	Attend and volunteer at Tribal cultural events.	Better understanding of the Tribal culture and heritage by DCS staff	<p>Everett Tribal Unit Staff and Upper Skagit Tribal Staff</p> <p>Target Date: Quarterly</p>	Tribal Pow Wows and cultural events are regularly shared with the Everett Tribal Unit and Everett Field Office staff.
4) Provide training and awareness to the DCS office regarding Native American Culture.	DCS Tribal Unit will host a Native American Heritage Event during the month of November.	Better educate DCS staff and build awareness of tribal culture.	<p>DCS staff with the assistance of Tribal volunteers.</p> <p>Target Date: Quarterly</p>	<p>DCS staff will host a National Native American Heritage Month Event in November annually.</p> <p>There are plans to continue Office Staff training which includes a Native American Heritage Event and 7.01 training, Government 2 Government training in the future.</p>
Completed Items (Date: Action completed)				

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Completed / Historical Information				
COMPLETED 10/2020			Mary Anderson is no longer working for DCS.	

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<p>COMPLETED 11/2018</p>				<p>DCS staff will be co-hosting a Native American Heritage Month Event on Wednesday, November 14th in Everett. Invitations will be sent out electronically by 10/31/2018 to DCS staff and tribal partners.</p>
<p>COMPLETED 7/2018</p>				<p>DCS staff participated at 2018's Paddle to Puyallup. Volunteering at soft landings in Region 2 North as well as the final landing in Puyallup.</p>
<p>COMPLETED 09/2018</p>				<p>Total write-off of DSHS arrears for cases in the Swinomish Indian Tribal Community Caseload for the period of 01/2018-09/2018= \$92,590.08.</p>

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<p>COMPLETED 11/2017</p>				<p>DCS staff will hold a National Native American Heritage Month Event in November 2017.</p> <p>DCS staff held a National Native American Heritage Month Event in November 2017. Guest speaker from Tulalip Language Department, Lois Langrebe along with the Tulalip Elementary Drummers and Dancers. A lunch buffet with Indian Tacos and an information table was also offered.</p>
<p>COMPLETED 12/2017</p>				<p>Caseload Statistics for 2017:</p> <ul style="list-style-type: none"> • # of enrolled Swinomish NCPs: 52 • # of non-enrolled Swinomish NCPs (working for the tribe): 18 • # of non-paying enrolled Swinomish NCPs: 37 • # of non-paying non enrolled Swinomish NCPs: 2 • Amount of child support collected during 2017: \$149,571
<p>Prepare and disseminate pertinent statistics on American Indian community and participant population's numbers of American Indian participants served and other relevant data.</p>				<p>1a) The Tulalip Tribes Child Support Program has requested a monthly report that will include the number of Tulalip affiliated cases – statewide, the number of Tulalip TANF cases, the number of cases currently in process of being heard in Tulalip Tribal Court, the number of times that DCS appeared in Tulalip Tribal Court, and the number of children affected by those appearances. August 2009: TCSP requested that DCS stop bringing cases directly to Tulalip Court; they must be referred to TCSP.</p> <p>March 2010 TCSP requests monthly TANF report (no change to previous format) and quarterly report of Tulalip affiliated cases</p>

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<p>DCS will ensure that training opportunities are shared with tribes.</p>				<p>In 2007 and 2008 DCS held Support Enforcement Officer Training Academies, Scott Morris extended invitations out to the Tribes with IV-D & IV-A programs for the possible attendance of tribal employees to sit in on the training in an auditing format.</p> <p>Currently there are not any training academies scheduled for the upcoming year. However, if one is held, each tribe will be notified.</p> <p>DCS provided the TCSP a copy of the training guide (RTI). DCS offered to provide training on any of the modules that were of interest to the TCSP,</p>
<p>7) Priority of referrals to Lummi Nation Child Support Program.</p>	<p>7a) DCS will send cases as requested by LNCSP.</p> <p>7b) DCS will send cases having an avenue of collection only available through LNCSP.</p> <p>7c) DCS will send cases ready for referral to LNCSP.</p>	<p>7) Cases will be guided to the LNCSP to receive the appropriate venue for the cases to be worked.</p>	<p>7) DCS Staff – Scott Morris LNCSP – Kelly Jefferson</p>	<p>7) As of March 2010, this item is being fulfilled by DCS staff.</p>
<p>11) DCS and NITCSP will establish a referral process and the rate of referrals for DCS to send cases to NITCSP for</p>	<p>11) DCS and NITCSP will negotiate the rate of referrals per month, as well as the type of cases to be referred.</p>	<p>11) Establish the number of cases to be referred per month, as well have an estimated date to have all</p>	<p>11) DCS Staff– Scott Morris NITCSP – Ken Levinson</p>	<p>11) NITCSP has requested that DCS focus on transferring all of the Nooksack TANF caseload to NCSP first. They have requested that DCS send 16 cases to them per month. At this rate the entire</p>