

FLSA Local Minimum Wage Chart

November 2022

Local Area	Criteria	Wage Rate ¹
SeaTac	<ul style="list-style-type: none"> • Hospitality worker who works in a facility within SeaTac city limits, including: <ul style="list-style-type: none"> ○ A hotel with 100 or more guest rooms ○ Food service or retail provided in public facilities, corporate cafeterias, conference centers and meeting facilities <i>Excludes preparing food or beverage to be served in-flight by an airline</i> • Transportation worker of a facility that operates or provides within SeaTac: <ul style="list-style-type: none"> ○ Services to passengers, aircraft/airport services, car rental (fleet of more than 100 cars), shuttle transportation (fleet of more than 10 vans or buses) and parking lots (more than 100 parking spaces) <i>Excludes those working for a certificated air carrier which provides services for itself</i> Please see City of SeaTac Employment Standards Ordinance for additional information 	<ul style="list-style-type: none"> • \$19.06/hour (as of 1/1/2023) • Annual January 1 COL² adjustment published by October 15 each year.
Seattle	<ul style="list-style-type: none"> • Working within Seattle city limits for at least two hours within a two-week period. <ul style="list-style-type: none"> ○ This amount varies depending on the size of the employer, if the employee earns tips and if the employer pays towards the employee's medical benefits. ○ Please see Seattle's Multi-Year Minimum Wage chart for additional information for employers with less than 500 employees. 	<ul style="list-style-type: none"> • \$18.69/hour (as of 1/1/2023) • Annual January 1 COL² beginning 1/1/2018

¹ Some of the wage rates are contingent on employer attributes, such as the number of employees an employer has. For the purposes of FLSA deeming, DSHS is an employer. This chart reflects the appropriate wage rate based, in part, on DSHS attributes.

² Please see the [L&I website](#) for more information regarding Cost of Living (COL) annual adjustments.

