

Pregnancy to Employment Participation and Coding Quick Guide

Participation Phase	Assessment Required	Participation Required	eJAS Coding	3 Month Follow Up Required	Subject to Sanction
1st/2nd Trimester*					
Mandatory	Full and/or CD or MH Professional Assessment if issues indicated	Up to full time as determined by assessment and CE	PI + Appropriate activity(s)	No	Yes
3rd Trimester					
Voluntary	None	Parent choice	PI + Appropriate activity(s)	No	No
Mandatory	None	MH and/or CD	PI + XE and/or XG	No	Yes
Choosing not to Participate	None	None	PI	No	No
Infant Exemption/Extension Period**					
Voluntary not meeting part-time core requirements	Partial	Parent choice	PI + IE or TE + Appropriate activity(s)	Yes	No
Mandatory not meeting part-time core requirements	Partial and CD and/or MH Professional Assessment if issues indicated	MH and/or CD	PI + IE or TE + XE and/or XG	Yes	Yes
Voluntary meeting part-time core requirements	Partial	Parent choice	PI + Appropriate activity(s)	No	No
Mandatory meeting part-time core requirements	Partial and CD and/or MH Professional Assessment if issues indicated	MH and/or CD	PI + XE and/or XG	No	Yes
Exempt	Partial	None	PI + IE or TE	Yes	No
Post-Partum Exemption Period***					
Voluntary	Partial	Parent choice	PI + PD + Appropriate activity(s)	No	No
Mandatory	Partial and CD or MH Professional Assessment if issues indicated	MH and/or CD	PI + PD + XE and/or XG	No	Yes
Choosing not to Participate	Partial	None	PI + PD	Yes	No

* A P to E full comprehensive assessment is required once the department becomes aware a woman is pregnant or there is a child under one in the household. The other parent in a 2 parent household is not required to complete a full comprehensive assessment.

**A partial assessment is required for both parents after the child is born or before the parent chooses to take the Infant Exemption (IE for a child under 12 months old and TE for a child 12-24 months old) if the parent has not completed an assessment since the child's birth.

*** Parents that have exhausted their IE are eligible for the Post-Partum Exemption (PD) up to 12 weeks after the child's birth.