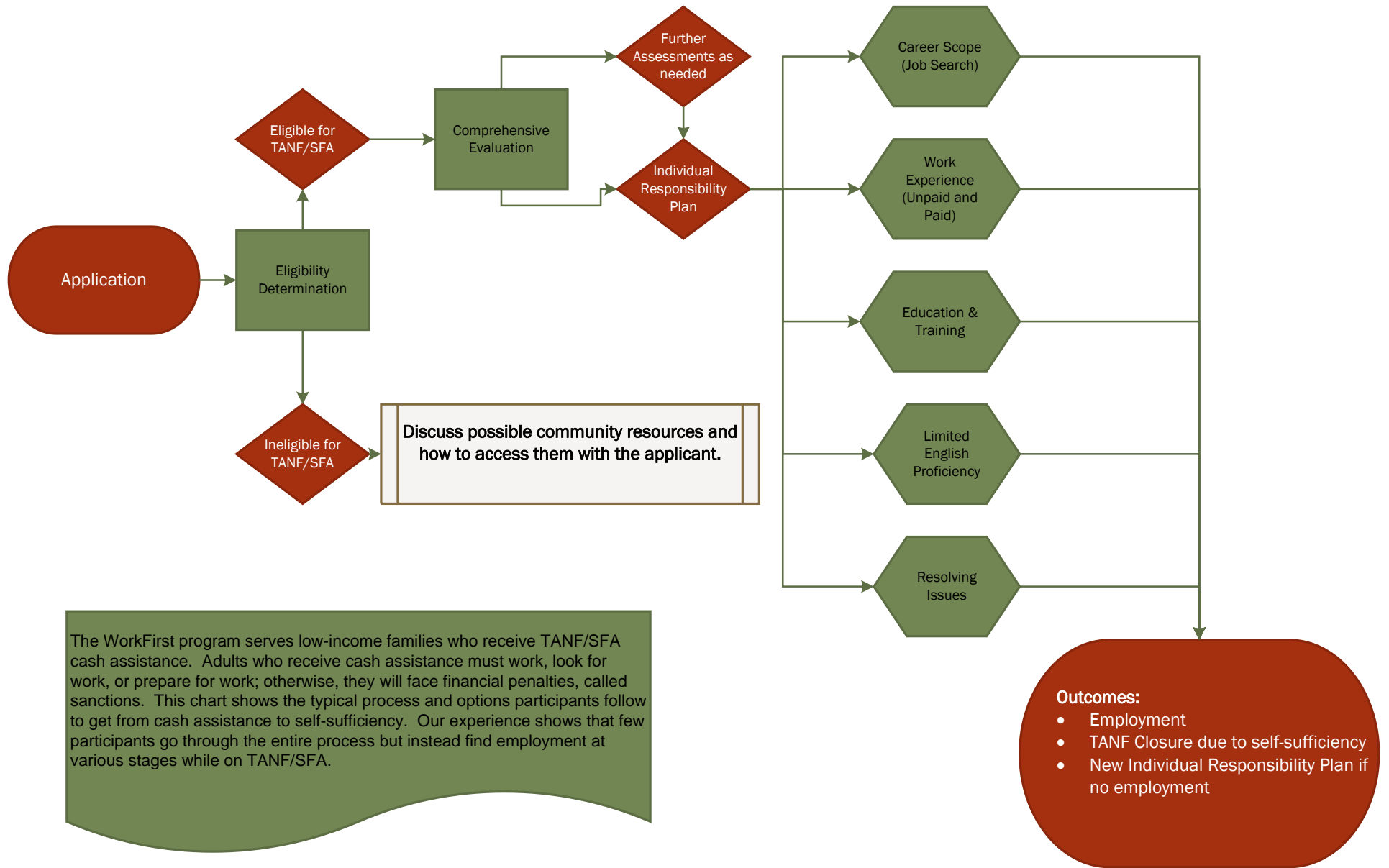


WorkFirst Participant Flowchart



The WorkFirst program serves low-income families who receive TANF/SFA cash assistance. Adults who receive cash assistance must work, look for work, or prepare for work; otherwise, they will face financial penalties, called sanctions. This chart shows the typical process and options participants follow to get from cash assistance to self-sufficiency. Our experience shows that few participants go through the entire process but instead find employment at various stages while on TANF/SFA.

- Outcomes:**
- Employment
 - TANF Closure due to self-sufficiency
 - New Individual Responsibility Plan if no employment