



WA State Refugee Advisory Council Public Forum

Steven Body - Senior Manager Facility
Operations

Package Handler Value Proposition

- Competitive Wages
- Discounts
- Health Benefits
- Education for Life
- Scheduling Flexibility
- Development – Purple Pathways

Competitive Wages

- Entry level PH wages pay up to \$22.50/hr*
- Administrative, Maintenance, and Management positions available @ careers.fedex.com

Wages vary by Location; Location specific information will be shared upon request

Discounts

Variety of discounts available to all FedEx employees starting day 1 of employment. Ex. Cell Phone, Grocery coupons, and much more.





Health Benefits

- Available to all FT employees on their first day of employment
- Available after 90 days of employment for all PT Package handlers

Education For Life

- All employees are eligible for \$5250 annually in tuition assistance benefits.
- GED Programs, Truck driving or Trade Schools and ESL/FSL courses are covered under the benefit
- Partnered with more than 150 schools that offer tuition discounts with debt free solutions

Flexible Schedules

My Schedule allows employees to view their schedule from their phone. They can also:

- Request PTO
- Swap Shifts
- Pickup available shifts for more hours
- Be notified of any changes to their schedule

An aerial photograph of a complex highway interchange. The roads are marked with purple and blue lines, creating a pattern that resembles a circuit board or a network of pathways. The interchange features multiple levels of overpasses and ramps, with some sections highlighted in a vibrant purple. The surrounding area includes green grass, some buildings, and a small sports field with red and green markings. A semi-transparent purple and orange gradient banner is overlaid across the center of the image, containing the text "FedEx Ground Purple Pathways".

FedEx Ground Purple Pathways

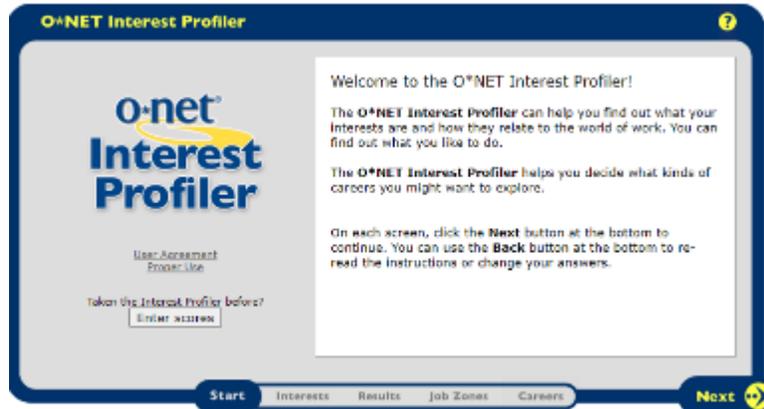


Changing the future at FedEx Ground, starts right here with our team members. People who have a vision, great ideas and are ready to take the next step in their careers

Purple Pathways is a career development program designed to help our team members:

- Identify a career path
- Develop skills and gain experience
- Take the next step in their careers

Resources to help choose a path!



Not sure what path is the right fit? O*Net will help identify strengths and interests.

O*NET interest Profiler is sponsored by the U.S. Department of Education

Career Coaches through external relationships like Education for Life can help answer some of the tough questions.

Current relationship with Robert Morris University

Career Paths Available

- Operations
- Safety
- Maintenance
- Linehaul
- Customer Pickup Coordination
- Human Resources





Purple Pathways Toolkits and Resources

Career path info

View the education, experience, skills and requirements needed for the position.

- What's missing? Identify what is needed to take the next step

Gain skills

Suggested resources such as:

- Career coaches
- Wrap around services
- Online skills training
- Tuition reimbursement and more

Connect with the right people

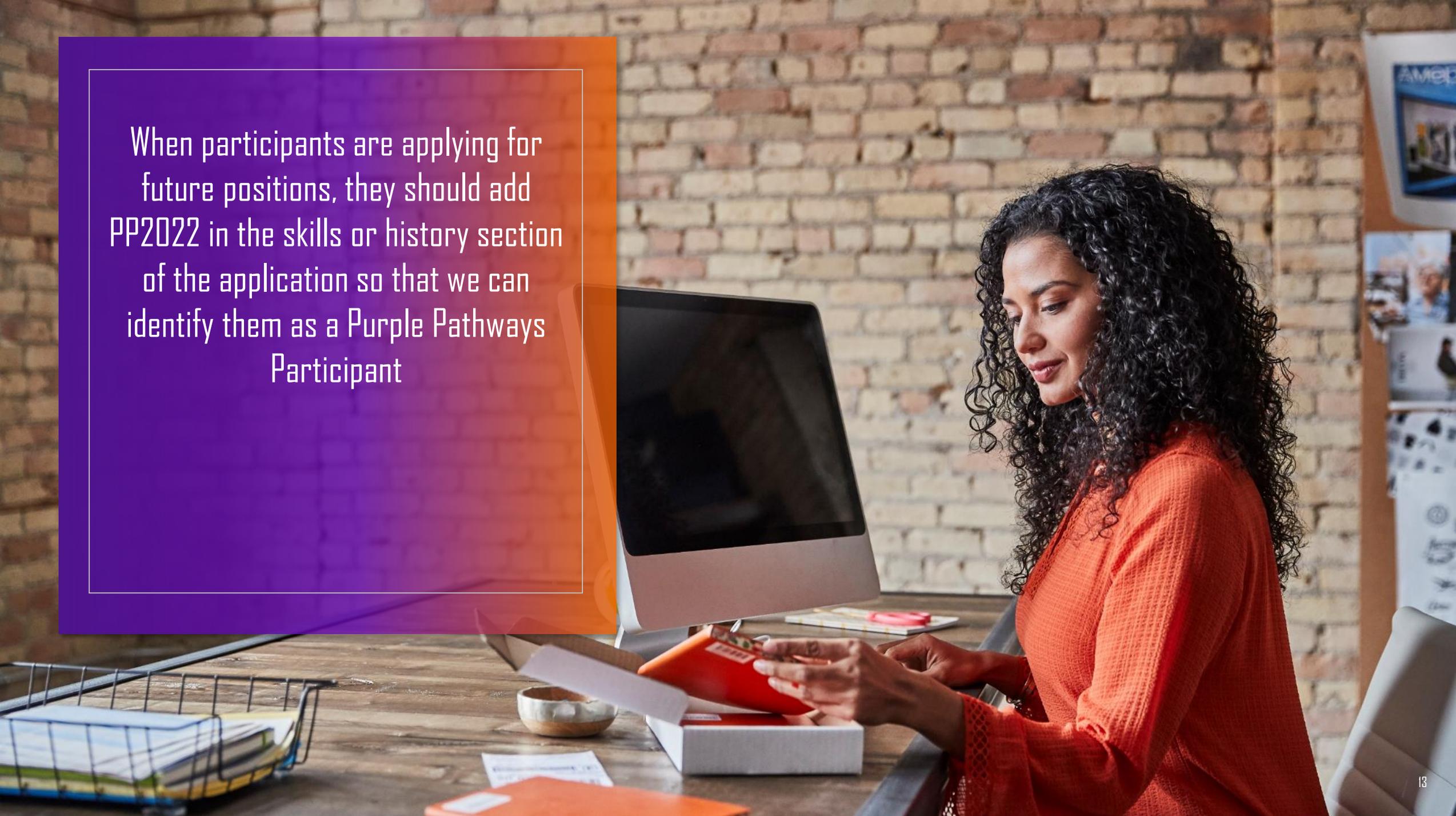
Find out who to talk to about:

- Job shadowing
- Mentorships
- Connecting with subject matter experts
- Employee Networks

Get ready for the job

- Build your network
- View interview tips
- Participate in mock interviews

When participants are applying for future positions, they should add PP2022 in the skills or history section of the application so that we can identify them as a Purple Pathways Participant



An aerial, black and white photograph of a city skyline, likely New York City, featuring numerous skyscrapers and dense urban development. The sky is overcast with soft, diffused light. The FedEx logo is prominently displayed in the upper center, with 'Fed' in purple, 'Ex' in orange, and a registered trademark symbol. Below it, the word 'Ground' is written in a purple, sans-serif font.

FedEx®

Ground

Commonly Asked Questions

Q: What documentation do I need to provide?

A: Any original unexpired List A Document or 1 List B and List C Document

Q: Do I need SSN Number?

A: Yes, it is needed to complete the required Background Check Process

Commonly Asked Questions

Q: Can I visit a FedEx Location?

A: Yes, the FedEx HR Team is available to host dock tours.

Q: Do you have hiring documentation that you can share?

A: Yes, We also have documents that have been translated into Pashto and Dari that can be shared

Commonly Asked Questions

Q: Who Can I contact with Additional Questions?

A: Our FedEx HR Team

- Rashelle Lee HRBP – rashelle.lee@fedex.com
- Caroline Ingersoll HRBP – caroline.ingersoll@fedex.com
- Mary Ellen Davis TAC – mary.davis@fedex.com
- Mary Williams TAC – marywilliams@fedex.com